## Salt Lake County ADULT DESIGNEE

HR POLICY 4-300: Insurance and Retirement Programs

## **Contact County Employee Benefits Team for Enrollment**

- Refer to affidavit for Adult Designee listed under Benefits on the HR Forms website: https://slco.org/human-resources/hr-forms/
  - Both parties must be over age 18 and not married to other people.
  - Review documents outlined in section 1; gather 3 of 5
  - Review section 2. Both you and your adult designee must sign the form in the presence of a notary
- Return the signed and notarized affidavit along with copies of 3 supporting documents to benefits either by email to benefits@slco.org or in person at the Government Center, N4-700.
- Once your affidavit and supporting documents have been approved, we can add the new dependents to your county benefits. You can enroll your adult designee in medical/dental/vision coverage. The children of your adult designee are also eligible to be covered.
  - You will need names, dates of birth and social security numbers for all those who will be covered.
- The IRS taxes an "imputed income" for this benefit, which is an additional cost from your paycheck. This is defined as the taxable amount an employee pays when adding coverage for an adult designee or the children of an adult designee.

Your Benefits Team is here to help, please reach out! Call 385-468-0580 or email benefits@slco.org for assistance.

