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| **Section 1: Definitions** | **Date Approved** |
| 1- | 100 | Disclaimer | 11/05/13 |
| 1- | 200 | Definitions | 09/13/22 |
| **Section 2: Employment** |  |
| 2- | 100 | Employment Status | 09/13/22 |
| 2- | 200 | Allocation & Classification of Merit Positions | 11/05/13 |
| 2- | 300 | Recruitment & Selection | 12/10/13 |
| 2- | 400 | New Hire Requirements | 05/14/19 |
| 2- | 500 | Background Check Requirements | 11/05/13 |
| 2- | 600 | Work Hours, Telecommuting and Remote Access | 11/05/13 |
| 2- | 700 | Job Candidate Agreements and Relocation Reimbursement | 08/01/17 |
| 2- | 800 | Resignation and Exit Interviews | 12/12/23 |
| 2- | 900 | Reduction in Force Separations | 06/25/19 |
| 2- | 1000 | Privatization | 11/05/13 |
| 2- | 1100 | Personnel Records | 11/05/13 |
| 2- | 1200 | Employee Furlough | 12/03/13 |
| **Section 3: Employee Relations** |  |
| 3- | 100 | Harassment, Discrimination and Retaliation | 07/16/24 |
| 3- | 200 | Reasonable Accommodations | 12/12/23 |
| 3- | 300 | Standards of Conduct | 07/16/24 |
| 3- | 400 | Discipline | 07/16/24 |
| 3- | 500 | Grievance Appeals | 07/16/24 |
| 3- | 500 A) | Career Service Council Appeals | 07/16/24 |
| 3- | 600 | Alcohol and Drug Screening, Testing and Treatment | 11/05/13 |
| 3- | 700 | CDL & Safety Sensitive Alcohol & Drug Screening, Testing & Treatment | 11/05/13 |
| 3- | 800 | Violence in the Workplace | 11/08/16 |
| 3- | 900 | Fitness for Duty  | 11/05/13 |
| 3- | 1000 | Drug-Free Workplace | 11/05/13 |
| 3- | 1100 | Political Activities | 11/05/13 |
| 3- | 1200 | Administrative Separation | 09/13/22 |

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| **Section 4: Benefits** | **Date Approved** |
| 4- | 100 | Employee Discounts at County Facilities | 11/05/13 |
| 4- | 200 | Leave Practices | 12/12/23 |
| 4- | 300 | Insurance and Retirement Programs | 06/13/23 |
| 4- | 400 | Workers’ Compensation | 11/05/13 |
| 4- | 500 | Return to Work After Injury or Illness | 05/09/17 |
| 4- | 600 | Family and Medical Leave (FMLA) | 01/30/24 |
| 4- | 700 | Employee Assistance Program | 11/05/13 |
| 4- | 800 | Service Awards | 07/12/22 |
| 4- | 900 | Retirement  | 11/05/13 |
| 4- | 1000 | Long Term Disability Program | 09/13/22 |
| **Section 5: Compensation** |  |
| 5- | 100 | Pay and Employment Practices | 01/04/22 |
| 5- | 100 (A) | Pay and Employment Practices | 05/07/24 |
| 5- | 200 | Sworn Employee Compensation | 11/05/13 |
| 5- | 300 | Payroll | 06/16/20 |
| 5- | 400 | Severance Pay | 09/29/15 |
| **Section 6: Employee Development** |  |
| 6- | 100 | Performance, Development & Improvement Plans | 12/10/13 |
| 6- | 200 | Training & Training Repayment | 05/22/18 |
| 6- | 300 | Tuition Reimbursement Program | 05/22/18 |