



# CITIZENS AGENDA

➔ Tues., May 09, 2023 – 2:00 PM ➔

The Citizens Agenda is the Salt Lake County resident’s guide to the County Council’s weekly Work Sessions. The Council’s agendas (including supporting documentation for agenda items), minutes, and audio recordings can be accessed at [slco.legistar.com](http://slco.legistar.com).

The Council also Facebook live-streams their meetings at [facebook.com/SLCoCouncil](https://facebook.com/SLCoCouncil).

Agenda Number	Title	Explanation
3.1	Proposed Hire Report / Incentive Plans \$3,000 and Under / Weekly Reclassification Report	The Proposed Hire Report is a weekly report of all active job postings to recruit and hire new SLCo employees. The Incentive Plan Report is a list of all recent incentive plans that are \$3,000 or less. The Weekly Reclassification Report is a spreadsheet of all completed job reclassifications
3.2	Consideration of a Resolution of the Salt Lake County Council Providing Notice that it Intends to Remove the Town of Brighton from the Recreation Area Established by Salt Lake County Council Resolution No. 5644, and Further Intends to Cease Providing County General Fund Dollars for Public Safety Services in the Town of Brighton After Fiscal Year 2024	A Resolution of the Salt Lake County Council Providing Notice that it Intends to Remove the Town of Brighton from the Recreation Area Established by Salt Lake County Council Resolution No. 5644, and Further Intends to Cease Providing County General Fund Dollars for Public Safety Services in the Town of Brighton After Fiscal Year 2024
3.3	Consideration of a Resolution Extending the Emergency Declared by the Salt Lake County Mayor Due to Flooding	On April 13, 2023, Mayor Jennifer Wilson issued a Declaration of a State of Local Emergency and Invoking Emergency Powers in Salt Lake County based upon flooding in more than one municipality in Salt Lake County and the continued imminent danger of additional flooding. State law and County Ordinance permit the mayor’s declaration of a natural disaster emergency to be effective for a period not to exceed 30 days, unless the emergency declaration is continued or renewed with the consent of the County Council. Due to historically high levels of snowpack and unstable conditions and the large majority of snow has not yet started to melt and rapid snowmelt already has caused localized flooding in various parts of Salt Lake County and seasonal temperatures will continue to rise, there continues to be an imminent threat of additional flooding in Salt Lake County. Mayor Wilson requests the County Council extend the declaration of an emergency until Midnight on June 13, 2023.

<p><b>3.4</b></p>	<p>Informational Presentation on the Reorganization of the Public Works Operations Division an Enterprise Fund</p>	<p>Salt Lake County Public Works Operations has had challenges hiring and retaining personnel. This has led to concerns about meeting its contractual requirements with the municipalities we service. In August of 2022, Public Works Operations (PW Ops), an enterprise fund, in collaboration with Human Resources, began a full evaluation of the division concerning employee retention and morale, recruiting new talent, diversifying the workforce, and providing overall long-term stability of PW Ops. A retention and new hire bonus of \$2,000 was implemented in October of 2022 as a stop-gap measure to provide PW Ops with the necessary time to evaluate the division wholistically and thoughtfully. A review of PW Operations has not been conducted since 2016 and was used as a launchpad for the team to assess the division starting in Fall of 2022, given that the current job market conditions have significantly changed, particularly concerning blue-collar workers. In short, employees desire better opportunities to learn and grow in an organization, with upward mobility and a career path beyond just a job with an emphasis on financial incentives. As a result, PW Ops proposes restructuring our agency to include the reclassification (job titles and job descriptions) for 67 of the 103 positions in the division, with potential pay increases for 87 positions along with a more competency-based system versus years of experience organization model. The reclassification will allow for more upward mobility and compensation based on skills and certifications. As employees' complete certifications and proficiency on certain aspects of their job, they will advance to the next level without waiting for positions to open. HR, Public Works Operations managers, and the director of Public Works Operations have met on many occasions to facilitate a structure for these changes. Management is excited to move forward with this transition and believe it is a much-needed change.</p>
<p><b>3.5</b></p>	<p>Consideration of the Division of Behavioral Health Services FY 24 Area Plan</p>	<p>The Division of Behavioral Health Services (DBHS) is required to submit an FY 24 annual area plan to the State Office of Substance Use and Mental Health by May 15, 2023. DBHS will present the new and notable changes to the area plan along with summary information regarding budgets and individuals served for Council approval and signature.</p>
<p><b>4.1</b></p>	<p>Consideration of a Resolution of the County Council of Salt Lake County Approving and Authorizing Execution of an Interlocal Cooperation Agreement Between Salt Lake County and City of Bluffdale for a Contribution of TRCC Funds to Help Fund Construction of Bluffdale East/West Trail</p>	<p>Approval of a resolution of the Salt Lake County Council authorizing execution of an interlocal cooperation agreement between Salt Lake County and City of Bluffdale for a contribution of TRCC funds to help fund construction of Bluffdale East/West Trail.</p>

4.2	Consideration of a Resolution of the County Council of Salt Lake County Approving and Authorizing Execution of an Interlocal Cooperation Agreement Between Salt Lake County and Murray City for a Contribution of TRCC Funds to Help Fund Rehabilitation of the Cahoon Mansion and Turn it Into a Museum	Approval of a resolution of the Salt Lake County Council authorizing execution of an interlocal cooperation agreement between Salt Lake County and Murray City for a contribution of TRCC funds to help fund rehabilitation of the Cahoon Mansion and turn it into a museum.
4.3	Consideration of a Resolution of the Salt Lake County Council Authorizing a Perpetual Access Easement Agreement Between Salt Lake County Council and Midvale City	Midvale City owns certain real property located at approximately 1041 West Howe Cove, Midvale, Utah, also identified as Parcel No. 21-26-451-093-0000, consisting of approximately 12.42 acres along the Jordan River; Salt Lake County desires to construct two concrete boat ramps in the Jordan River to allow portage across a part of the Property and to obtain for the benefit of County and for the public access across part of the Property to access the boat ramps and allow for other purposes outlined in the Perpetual Access Easement Agreement; and County and Midvale City have entered into a Perpetual Access Easement Agreement, attached hereto as Exhibit 1; and Midvale City and the County agree, and it has been determined that construction and maintenance of concrete boat ramps for portage on and adjacent to the Property contributes to the safety, health, prosperity, order, comfort, and convenience of the residents and businesses of the municipality and County.
6.1	Approval of April 25, 2023 Council Work Session Minutes	Approval of April 25, 2023 Council Work Session Minutes
	4:00 PM Council Meeting	
5.1	Public Hearing to Receive Comment on Surplus Property of Lamplight Village Park, located at 3645 South Elk Point Dr., Magna, Salt Lake County, State of Utah 84044 (Parcel No. 14-32-104-001)	The purpose of this hearing is to receive public comment on the transfer of one (1) park by Salt Lake County to the Township of Magna. The description of the park is as follows: Lamplight Village Park, located at 3645 South Elk Point Dr., Magna, Salt Lake County, State of Utah 84044 (Parcel No. 14-32-104-001).