



CITIZENS AGENDA

➔ Tues., Jul 16, 2024 – 3:15 PM ➔

The Citizens Agenda is the Salt Lake County resident’s guide to the County Council’s weekly Work Sessions. The Council’s agendas (including supporting documentation for agenda items), minutes, and audio recordings can be accessed at sco.legistar.com.

The Council also Facebook live-streams their meetings at facebook.com/SLCoCouncil.

Agenda Number	Title	Explanation
4.1	Proposed Hire Report / Incentive Plans - \$3,000 and Under / Weekly Reclassification Report	The Proposed Hire Report is a weekly report of all active job postings that were opened in the prior week, to recruit and hire new SLCo employees. The Incentive Plan Report is a list of all recently approved incentive plans that total \$3,000 or less. The Weekly Reclassification Report is a report of all job reclassifications that were completed in the prior week
4.2	Budget Adjustment: The Clerk’s Office Requests \$16,168 for Salary Adjustments. This Budget Adjustment Is to Satisfy The Council’s Approval of The Human Resources’ Presentation and Recommendations on 6/4/2024. This Amount Is Annualized and Effective As Of 1/1/2024	2024 adjustments approved by Council 6/4/24. Based on presentation given by HR Division. The project to determine the equity adjustments began in 2023, in order to correct adjustments that were done in 2022, and therefore are effective 1/1/2024.
4.3	Budget Adjustment: Public Works Requests to Add \$33,823 to their Revenue and Expense Budgets to Be Used for the Copperton Storm Drain Construction Project. The Total Project Cost Is \$98,823, With \$65,000 Being Redirected from the Galaxie Drive Median Extension Project, Which Will Be Funded in a Future Year	<p>The Greater Salt Lake Municipal Services District "GSLMSD" recently added \$33,823 to the Public Works Engineering project budget to be used for the following projects:</p> <p>EFCMC220005, Copperton Storm Drain, \$98,823, to be used for construction of the project.</p> <p>EFCMC240021, Galaxie Drive Median Extension, reduce \$65,000, this project will be funded in a future year.</p> <p>This budget adjustment is budget neutral because project expenses will be reimbursed by the GSLMSD.</p>

4.4	Budget Adjustment: The Office of Homelessness & Criminal Justice Reform Requests an Appropriation Unit Shift of \$8,000 From Personnel to Operations. This Adjustment Is to Support the Youth Action Board (YAB) Attending the National Alliance to End Homelessness Conference in Washington DC	This adjustment moves \$8,000 from the salary line item to the operations budget. This adjustment will support the Youth Action Board (YAB) attending the National Alliance to End Homelessness conference in Washington DC to learn from other Youth Action Boards and meet with elected officials to talk about the needs of youth experiencing homelessness. One of the main purposes of this Youth Homelessness Demonstration Program (YHDP) planning grant is to provide training and professional development experience for the YAB. The YAB will be accompanied by two program staff from Salt Lake County Youth Services. This adjustment is also made in anticipation of utilizing temporary employees to support the work of the YHDP and serve as a liaison between the YAB, the Mayor's Office, and the Salt Lake Valley Coalition to End Homelessness
4.5	Consideration of FMLA and Parental Leave for UPD Employees Hired by the Sheriff's Office	Salt Lake County seeks to have sworn and civilian employees who transition from the Unified Police (UPD) Department to the Salt Lake County Sheriff's Office (Sheriff's Office) via interjurisdictional transfer or assimilation to have their prior FMLA status transition with them, as well as their hours worked with UPD toward their Parental Leave status at the County.
4.6	Consideration of Amendments to Salt Lake County Council's Internal Policy on Council Staff	The council will review and discuss amendments to the Salt Lake County Council's Internal Policy on Council Staff.
4.7	Consideration of Human Resource Policy Adjustments	Human Resource Policy revisions for the following: Policy 2-500: Background Check Requirements, along with the ordinance; Policy 3-100: Workplace Harassment, Discrimination, and Retaliation Complaints Procedure; Policy 3-300: Standards of Conduct, Policy 3-400 Discipline, Policy 3-500: Grievance Appeals, Policy 3-500A - CSC Appeals (New Policy)
7.1	Adoption of the 2025 Budget Calendar and Set the Budget Hearing Date for the 2025 Budget and 2024 Budget Adjustments	Adoption of the Budget Calendar and Set the Budget Hearing Date for the 2025 Budget and 2024 Budget Adjustments

<p>7.2</p>	<p>Clark Planetarium Advisory Board Appointments:</p> <ul style="list-style-type: none"> • Mitchell Walkington, District 1 • Joseph M. Bauman, District 2 • Patrick J. Neville, District 1 • Shawn E. O’Kane, District 6 • Michael Maxwell, District 6 • Michelle Schmitt, District 1 • Dr. Kenneth S. Gritton, District 3 • Bob Moore, District 6 	<p>Please accept this request of the following nominees to the Salt Lake County Clark Planetarium Advisory Board:</p> <ul style="list-style-type: none"> • Mitchell Walkington, District 1 • Joseph M. Bauman, District 2 • Patrick J. Neville, District 1 • Shawn E. O’Kane, District 6 • Michael Maxwell, District 6 • Michelle Schmitt, District 1 • Dr. Kenneth S. Gritton, District 3 • Bob Moore, District 6
<p>7.3</p>	<p>Board of Health Board Appointments:</p> <ul style="list-style-type: none"> • Dr. Blake Nemelka, Not Representing a Regulated Industry • Jenny Mayer, At-Large Member 	<p>Please accept this request of the following nominees to the Salt Lake County Board of Health:</p> <ul style="list-style-type: none"> • Dr. Blake Nemelka, Not Representing a Regulated Industry • Jenny Mayer, At-Large Member
<p>7.4</p>	<p>Career Services Council Reappointment:</p> <ul style="list-style-type: none"> • John Davidson, District 5 	<p>Please accept this request of the following nominee to the Career Services Council:</p> <ul style="list-style-type: none"> • John Davidson, District 5
<p>10.1</p>	<p>Approval of July 2, 2024 County Council Minutes</p>	<p>Approval of July 2, 2024 County Council Minutes</p>