April 18, 2023



## Weekly Message

Earth Day may only come around once every year, but there are many things we can each do to live a more sustainable lifestyle every day. At Salt Lake County, we strive to lead by example in taking care of our natural resources. Here are just a few of the ways we are working to reduce our footprint and protect our environment and some tips to help you do the same:

#### **Improving Air Quality**

SLCo leads out with programs such as the <u>Vehicle Repair Assistance Program</u> which takes high-polluting vehicles off the road. Qualifying low-income residents whose vehicles fail the emissions test can receive up to \$1,000 to have their cars repaired or receive up to \$7,560 to replace their care with a newer vehicle, depending on income requirements. Additionally, if any resident makes the swap for an electric vehicle and needs a charge, we have good news! Some Salt Lake County facilities offer electric vehicle charging including the <u>Salt Lake County</u> <u>Government Center</u> and <u>Salt Lake County Environmental Health Department</u>.

#### **Conserving Water**

This year's historically high snowpack has us on high alert for flooding. Salt Lake County has teamed up with Salt Lake City to provide sandbags and other flooding remediation efforts to lessen the impact to our communities. Although we have more water than in previous years, it is very important to continue to conserve as we expect a hot and dry summer! You can find water-wise resources by visiting the Water Conservation and Water Sustainability pages on the Salt Lake County website.

#### **Reducing Waste & Recycling**

The Salt Lake Valley Landfill collects methane—a greenhouse gas—from the landfill and uses it to power electrical generators. The electricity created from this process is then sold to Murray City and powers 3,000 homes! Additionally, the landfill processes 40,000 tons of green waste into compost each year. (You can purchase this compost to use directly in your gardens!)

#### Tips for Sustainability at Home

- Tip 1: There are many ways we can all contribute to improving air quality in Salt Lake County. Transportation is a significant contributor to air pollution, so driving less, trying out public transportation, and opting to commute via bike are a few actions that make a large difference!
- Tip 2: If you are interested in purchasing a new vehicle, consider looking at the SMOG rating. You can access more information about SMOG ratings for a potential vehicle <u>here</u>.
- Tip 3: Be smart about watering! With the snowpack melting, wait until at least May 15 to start watering outside—and you may be able to delay watering until even later. Also be aware of how much water you're using and where it's going by avoiding watering sidewalks and driveways.
- Tip 4: Commit to recycling! Use this <u>general county-wide recycling guide</u> as a starting point.
- Tip 5: Do you have something that is hard to recycle? Find out where to take items that can't be recycled in your curbside bin <u>here</u>.

## Sandbag Volunteer Opportunity

Spring is finally here, and that means water levels are rising. Our Emergency Management team is in need of volunteers to fill sandbags and help keep our community safe from flooding. Individuals, families, church, scout and neighborhood groups are all encouraged to come in and fill bags—Public Works staff will provide sand, bags, and shovels. Find a list of volunteer opportunities and information on where to fill your own sandbags <u>here</u>.

### Summer Internships

We are currently recruiting for the 2023 Summer Intern Cohort! The available internships are below, and applications can be accessed through <u>https://careers-slco.icims.com/jobs/search</u>. If you know anyone who might be a great fit, please encourage them to apply by **this Sunday**, **April 23**!

Office of Regional Development

- Communications and Multimedia Internship
- Business Strategy Internship
- Multimedia and Special Projects Internship

Office of Diversity & Inclusion

• Special Projects Internship

Salt Lake County Health Department

- Noxious Weed Special Projects Internship
- Climate Resiliency & Health Internship
- Information Technology Internship

Mayor's Finance Administration

Internal Communications Internship

Salt Lake County Mayor's Office

• Web Content Internship

## **Red Cross Blood Drive**

Help the Red Cross "Pay It Forward" at today's blood drive:

#### Tuesday, April 18

9 a.m. to 2 p.m. USU Conference Room (S1-950) 2001 S State Street, Salt Lake City, UT

Every 2 seconds, someone in the US needs blood. Make a difference by <u>scheduling</u> <u>your appointment</u> to donate today.

## **Adjusted Sharing Settings**

Recent changes by Microsoft have made it necessary for us to adjust Salt Lake County's SharePoint and OneDrive share settings.

In short, these changes include:

- 1. Opening up the share settings for Microsoft OneDrive (before you could not share OneDrive content with external users, now you can); and
- 2. Slightly tweaking the share settings in SharePoint to prevent the accidental "oversharing" of content on SLCo sites (before you could share sites with external users and now can't without being granted an exception via an Access request or other approved channel).

If you have questions or concerns or notice anomalies or issues that prevent you from performing critical job functions when sharing content while using SharePoint or OneDrive, we ask that you please contact the Service Desk (385) 468-0700 so we can assist you in a timely manner.

Thank you for your time and attention.

Note: this message was also shared on 4/12 in the <u>SLCo Tech Talk Webex space</u>.

## Healthy Lifestyles Events

#### **Spring Fling**

Join Healthy Lifestyles on **Friday, April 28**, to celebrate the March Into May challenge at our annual Spring Fling. Run in our competitive 5K race, take a leisure stroll, win prizes, eat lunch, and/or play pickleball. Stop by at anytime and earn 25 Healthy Lifestyles points. Location: Lodestone Park (6252 W 6200 S in Kearns.)

Schedule of Events: 11:00 AM - Check-in 11:40 AM - 5K Race & Leisure Walk 12:30 PM - Lunch is Served 1:00 PM - Prize Drawing 1:30 PM - Game Competitions

Register for the Spring Fling here.

#### Soles4Souls

Healthy Lifestyles is hosting a Sole4Souls Shoe Donation. Donate new or gently used shoes. All styles and sizes are accepted. You can donate at the following sites or bring your donations to the Spring Fling:

**Captiol Theatre** Copperview Rec Center County Ice Center **Criminal Justice Services** Downtown District Attorney **Environmental Health** Government Center (S2-600) Government Center (S3-840) Herriman Library Holladay Library Mayor's Office (N2-100) Salt Lake City Clinic Solid Waste Management Facility South Redwood Public Health Center Taylorsville Library West Jordan Library Wheeler Farm Whitmore Library Youth Services

#### **Guided Hikes**

Healthy Lifestyles and the USU Extension team have partnered to bring you free guided hikes and walks over the next few weeks. Join for fun or come get your steps in for the March into May challenge! Friends and family welcome. <u>Register</u> today!

- April 22: Yellow Fork Canyon Hike at 10:00 a.m.
- April 26: Dimple Dell Walk at 6:00 p.m.
- May 5: Draper Suspension Bridge Hike at 6:00 p.m.

### **Employee Enrichment Series**

Join us this Thursday, April 20, at 1 p.m. for another employee enrichment course! We'll be discussing how to deal with frustration and conflict at work. Attendees will be given strategies to effectively deal with these challenging situations so they don't escalate and create an uncomfortable work environment. You can download a calendar invite with more information <u>here</u>.

The Employee Enrichment Series brings in speakers from across the state to share their knowledge with county employees. There will be a one-hour-long presentation on the third Thursday of every month on topics such as professional development, building habits, and working through conflict. Each session attended will be worth 10 healthy lifestyle points and there will also be opportunities to enter prize drawings each month.

## **Q1** Phish Detectors

To show our appreciation, each quarter Salt Lake County Information Technology recognizes and rewards five employees (at random) with a \$25 gift card who promptly report potential phishing emails and help safeguard county data. Congrats to our Q1 – 2023 Phish Detectors:

Brian Boner, Arts & Culture Melanie Chatelain, Parks & Recreation

Jason Mazuran, Unified Police Department (UPD)

Joel Sturman, Information Technology

Preston Taylor, Assessor

Q1 Test Results / How to Identify and Respond to Suspicious Messages.

## **April EAP Training**



Please join us **Wednesday, April 26,** at noon for an open and candid conversation about depression presented by the County's EAP provider Blunovus. Led by a trained therapist, this session titled "Depression: Signs, Symptoms and Treatment" will provide information as well as the opportunity for audience questions and answers. Please use the QR code to register.

### **Autism Awareness Month**

It is Autism Awareness Month! To learn more about autism and neurodiversity in the workplace, check out our April Picks on the <u>Learning Launch Pad</u>. We have a great selection of articles, videos, podcasts, and more.

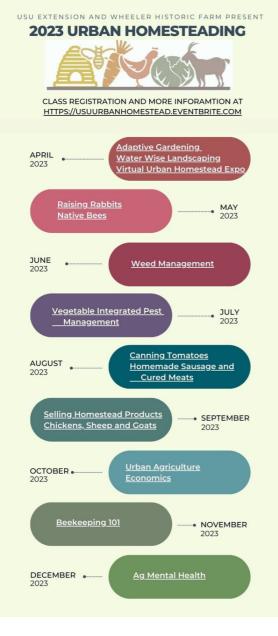


### **Supervisor Check-in**



Supervisors - Time flies! We have just finished the first quarter and it is time to check-in with your employees, review their Performance and Development Plans and provide valuable feedback. The Learning and Development team has put together some <u>tips and</u> <u>resources</u> to support your coaching efforts.

### **Urban Homestead Series**



Calling all backyard gardeners, urban homesteaders, and hobby farmers! Do you want to step up your sustainability game? Interested in moving beyond tomatoes and peppers in your garden? Do you want to learn about livestock and selling your products? The USU Extension is proud to present the <u>2023</u> <u>Urban Homestead Series</u> with in-person classes at Wheeler Farm throughout the year.

If you're interested in learning virtually, be sure to attend the <u>Homestead Expo</u> on **April 22 from 10 a.m. to 3 p.m.** USU experts are offering 15 different classes to choose from, including Water-wise Vegetable Gardening, to the Basics of Home Canning, to Backyard Chickens, Soil Health, and much more!

# SMART GOV FUND

## GOT IDEAS?



IS THE LINK SAFE? Remember to hover over links to ensure they're safe. Safe links should start with one of the following:

- slco.org
- slcounty.org
- slco.to
- s2.bl-1.com
- slcounty.sharepoint.com
- slco.sabacloud.com





