

February 28, 2023



Weekly Message

Today is World Spay Day: our chance to decrease the number of homeless pets through spaying and neutering. According to statistics from the ASPCA, the Humane Society, and other animal rescue services, roughly 6.5 million animals enter shelters each year. Many shelters and rescues are continually at capacity because there are so many unwanted animals.

To reduce the number of homeless pets, Salt Lake County Animal Services recommends spaying and neutering all pets in your home; unsurprisingly, this prevents unplanned pregnancies and surrenders to shelters. Spayed and neutered pets are also less likely to wander from home and there are proven health benefits such as extending your pets' lives and reducing the risk of some types of cancers.

Here at Salt Lake County, our Animal Services team is committed to spaying and neutering in several ways:

1. First, all adoptable animals are spayed or neutered before they are adoptable, so you have peace of mind that your new friend is protected.
2. Second, they offer [Free Feline Fix appointments](#) on the first and third Thursday of each month for all cats within their jurisdiction. The Free Feline Fix includes a spay or neuter, rabies vaccine, FVRCP vaccine, and microchip for \$0! The next Free Feline appointments are **this Thursday**.
3. And, if you aren't in their jurisdiction—which can be found under Spay and Neuter on the [Clinic Services page](#)—they provide a [spay and neuter resource guide](#) for you to find other available low-cost spay and neuter programs throughout the state.

Join us this World Spay Day by committing to spaying and neutering your pets and keeping animals out of the shelter, and by spreading the word! Additionally, if you have room, consider helping us clear the shelter by [adopting your next best friend via Salt Lake County Animal Services](#).

2023 Smart Gov Fund

Are you and your team constantly striving to find new and innovative ways to make your work more efficient and effective? Have you ever had a game-changing idea that could transform your job, program, or even the county as a whole, but struggled to find the funding to bring it to life? Look no further! The Smart Government Fund, through the Office of Data & Innovation (ODI), is specifically designed to support and bring to the life the very ideas that have been on the back burner, just waiting for the right opportunity. With the Smart Gov Fund, your innovative ideas can finally become a reality.

For 2023 there is \$500,000 allocated to encourage, support and fund ideas coming directly from employees that could save the county money, time or enable improved/more efficient services. The office of ODI will assist employees with ideas throughout the application process, so no need to be nervous! Each project has a funding opportunity up to \$100,000.

Idea collection will open **Monday, March 13**, but leading up to this there will be two Smart Government Fund information workshops hosted virtually on **March 7 at 1:30 p.m.** and **March 9 at 9:00 a.m.** You may join the workshops at the designated time via this [Webex link](#).

By embracing this opportunity, you have the power to revolutionize the county's processes that will make a tangible difference for all of us and the residents we serve. Don't miss out on this chance to make a positive impact on Salt Lake County! For more information contact [Angelina Linnett](#).

Help Name A New Tool

Over the next several months, Salt Lake County is rolling out a tool to provide employees secure, convenient access through a single login portal to many of the applications needed to do County work (i.e. Smartsheet, Office 365, Saba, PeopleSoft, etc.) This tool will help simplify and streamline your work. We want the name of the tool to resonate with our end users (both current and future employees), so [please cast your vote](#) and help us name this exciting new tool. [Learn more](#) about this project.

March into May

General registration is now open for Healthy Lifestyle's March into May! Employees must [register](#) between now and **March 10** to participate.

What is March into May?

March into May is a 6-week team challenge where teams of 4–12 walkers and solo walkers are invited to participate. The goal is to walk an average of 7,000 to 10,000 steps a day to meet the CDC's physical activity guidelines. This is a friendly and social competition with divisions based on similar activity levels. There are three divisions with one winning team from each.

Who Can Participate?

All Healthy Lifestyles participants and SLCo employees are eligible to participate. If you are unable to walk during the challenge, you are encouraged to convert your movement into steps.

How Does It Work?

Participants must record 75% of steps and complete the post-survey to receive 100 points. WellSteps will send weekly notifications to input steps during the 6-week program. WellSteps will display personal steps, team steps, and calculate the leaderboard to show your team's standing against your coworkers.

**Note: The March into May challenge will run from March 27–May 7.*

Professional Development

The application period is open for Salt Lake County's Professional Development Programs – The Supervisory Certificate Program, The Management Certificate Program, and the Supervisor Credit Program. These programs are designed to provide you skills to support supervisory and management roles at the county. To learn more about each program's requirements and to apply visit the [Learning Launch Pad](#). The application period closes on **March 10, 2023**.

1095-C Tax Forms

The 1095-C forms for 2022 have been mailed out to County employees. Form 1095-C, used in your Federal income tax filing, provides information about the health coverage offered by the County and whether you were enrolled.

If you were employed in 2022 and have not received this form, please:

1. Check your personal address information in PeopleSoft to verify it is correct and update as needed.
2. Contact the Benefits department for a copy of your form by calling 385-468-0580 or emailing Benefits@slco.org. Please notify Benefits if you have made changes to your address.

IS
THE
LINK
SAFE?

Remember to hover over links to ensure they're safe.
Safe links should start with one of the following:

- slco.org
- slcounty.org
- slco.to
- s2.bl-1.com
- slcounty.sharepoint.com
- slco.sabacloud.com

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