

January 17, 2023

# eConnect Flash

Keeping Us Connected

## Weekly Message

"If you can't fly then run, if you can't run then walk, if you can't walk then crawl, but whatever you do you have to keep moving forward."

*-Dr. Martin Luther King, Jr.*

In remembrance of the life of Dr. Martin Luther King, Jr., we acknowledge his dedication and service toward his fellow man. Dr. King's influence left an impact not only on his immediate community but created waves which extended throughout our nation and beyond. He was an instrumental leader in fighting for racial and economic justice, encouraging a peaceful quest for social change. Martin Luther King, Jr. not only dreamed of a better tomorrow; he helped create one.

While we as a nation have made great strides to create a more peaceful and just world since Dr. King's march on Washington in 1963, there is more work to do to ensure equity, inclusion, and access for all. Just as he served those around him, we as public servants continue to serve those in our own community. May we continue to make Salt Lake County an incredible place to live, and may we all keep moving forward.

## Water Shut Off

Water will be shut off in the South Building of the Government Center **next Wednesday, January 25, at 5:30 p.m.** so that Facilities can make a repair. We anticipate that the water will be off for approximately 3 hours. Please contact Tyson Kyhl with any questions, x80334.

# Book Bunch

“When we dare to lead, we don’t pretend to have the right answers; we stay curious and ask the right questions.” -Brenè Brown

Do you want to lead from a place of empathy, connection, and courage? Then join us for the winter Book Bunch where we will be reading Brenè Brown’s book *Dare to Lead: Brave Work. Tough Conversations. Whole Hearts.*

[Registration is now open](#) so sign up early and ensure your spot. The conversation starts on **February 7** and sessions are scheduled monthly through April for Tuesday afternoons from 3 to 4 p.m. and Friday mornings from 9 to 10 a.m. Books are provided.

# W-2 Tax Forms

W-2 tax forms will be mailed to employees by January 31. If you would prefer to have an electronic copy sent to you, you can opt in via PeopleSoft under the Payroll tile. From this new screen you will select "W-2/W-2c Consent" and then consent to and submit the terms.

# Sherrie Swensen's Retirement



Please join us **tomorrow** for a retirement party celebrating Sherrie Swensen's 32 years of service.

**Wednesday, January 18**  
**from 12 to 5 p.m.**

Salt Lake County Government Center  
South Building Cafeteria

# NBA All-Star Experience

Salt Lake County is bubbling with excitement as we gear up for the NBA All-Star experience. There are so many fun ways for residents to be part of the action, including opportunities to win tickets to All-Star events! Learn more [here](#).

# Check Your Check

Your January 13 paycheck included deductions for your 2023 benefit elections. Please be sure to review your paystub and report any discrepancies to [HR-Benefits@slco.org](mailto:HR-Benefits@slco.org) as soon as possible.

Benefits will continue to work with employees to address any administrative corrections or premium discrepancies, but the 2023 enrollment period is closed. No new enrollments or additions for this year can be accepted except when related to a newly eligible employee, a qualifying life event (such as a marriage, divorce, or birth), or your loss of non-County health coverage. If you meet one of these eligibility requirements, be sure to contact Benefits and complete your enrollment within 30 days of the qualifying event.

# New Mental Health Partner

Blunovus was chosen as Salt Lake County's new EAP provider because of their proactive commitment to mental health and their unique tools and resources. The EAP – or Employee Assistance Program – is there to offer support when your family life is being impacted by concerns for emotional wellness, family or work relationships, or financial or legal situations. We want to share with you how Blunovus can help!

Please join Benefits at an upcoming webinar presented by Blunovus. In this session you will learn about the Blunovus CARE Center and EAP, learning opportunities and resources, and how to utilize the app. Click [here](#) to sign up for a webinar on either January 24 at 12:00 p.m. or January 31 at 10:00 a.m.

As Blunovus tailors support for the unique challenges faced by first responders, please note that the following sessions are geared toward County Sworn Employees and their related agencies. **Sworn employees:** click [here](#) to sign up for a webinar on either January 24 at 3:00 p.m. or January 31 at 1:00 p.m.



The Blunovus app puts text messaging, a library of wellness resources and a direct connection to the CARE Center right at your fingertips! Download it for free from the Apple or Android store. Use the code “SL County” to register and begin accessing resources today.

## What’s the Big I.D.E.A.?

We’d like to invite you to assist us in leading conversations about Inclusion, Diversity, Equity, and Access (I.D.E.A.). Salt Lake County’s “What’s the Big I.D.E.A.?” discussions will expand knowledge and comfort around I.D.E.A. and lead team discussions to create greater employee connection and engagement. Conversation topics range from “Invisible Disabilities” to highlighting the strengths of “Introverts and Extroverts.”

Join the “What’s the Big I.D.E.A.?” lab on the last Tuesday of each month where we will demonstrate one I.D.E.A. topic to help you gain confidence in leading your next impactful conversation. The next “What’s the Big I.D.E.A.?” Lab is **Tuesday, January 31**, from 10:00-10:30 a.m. where we’ll discuss, “What is Mansplaining?” [Register now!](#)

## Winter Corporate Games



Gather up your team for some winter fun!

## WINTER CORPORATE GAMES

### WINTER GAMES:

February 13th to March 7th

### WHO CAN PARTICIPATE?

Must be a current county employee that works at least 20 hours per week and is at least 18 years old and not attending high school.

### REGISTRATION DEADLINE:

January 20th

[CLICK TO REGISTER](#)

## I.D.E.A. & Belonging

New training dates have been added to Saba for "I.D.E.A. & Belonging" for **today, January 17, and next Tuesday, January 24.** If any employees still need to complete the course, click [the link](#) or check your Saba training plan to enroll.

# Employee Enrichment Series

[Join us](#) this Thursday, January 19, at 1 p.m. for the first employee enrichment course of the year! This month's topic is finding passion and purpose in your work! If you find yourself feeling burned out, bored, and/or exhausted when you think about your job, this is the session for you! Come learn some ways to reinvigorate your passion and purpose at work.

Meeting ID: 858 0254 5017

Passcode: 519943

*The Employee Enrichment Series brings in speakers from across the state to share their knowledge with county employees. There will be a one-hour-long presentation on the third Thursday of every month on topics such as professional development, building habits, and working through conflict. Each session attended will be worth 10 healthy lifestyle points and there will also be opportunities to enter prize drawings each month.*

## Prevent Sexual Harassment

Every two years—sometimes sooner for newer employees— all county employees must complete a sexual harassment prevention training. The best way to prevent sexual harassment is to build a community where we look out for each other and protect ourselves. [This one-hour training](#) will teach you how to do both. To break the training up, it is divided into 3-modules: No Space for Harassment, Be an Upstander, and A Fine Line. You will have 90 days to complete the training. A Spanish Language version of this training is also available.

IS  
THE  
LINK  
SAFE?

Remember to hover over links to ensure they're safe.  
Safe links should start with one of the following:

- slco.org
- slcounty.org
- slco.to
- s2.bl-1.com
- slcounty.sharepoint.com
- slco.sabacloud.com

 LEARN MORE



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