

Weekly Message

Last night, Mayor Wilson presented an update on our current state of the county to local leaders, employees, and citizens who attended both in person and online.

She began by sharing that Salt Lake County remains one of the best counties in the nation to live for many reasons. Here are just a few she shared:



- Our county's unemployment rate remains one of the lowest in the nation at 2.4%.
- We are 1 of only 40 counties in the entire nation (which has over 3,000 counties total) with a Triple-A bond rating from every major agency. The work our team puts in to maintain this rating enables us to keep taxes down while providing quality services.
- Our economic growth has remained positive thanks to small businesses and tourism.

While Salt Lake County remains a great place to live due to many factors, Mayor Wilson also shared ways we are continuing to reinvest in our community and our future, including focuses on affordable housing, water conservation, preserving open space, trail development, and doubling down on air quality initiatives.

Finally, Mayor Wilson called on all citizens to "pack your patience" and "put kindness for your neighbor first." While we may not agree with everyone on everything, civil engagement and discourse make a difference. Recommitting to working together to achieve common goals will be the blueprint for Salt Lake County's success.

If you weren't able to join us last night, you can watch the entire speech on <u>Mayor Wilson's Facebook page</u>.

Mayor's Book Club

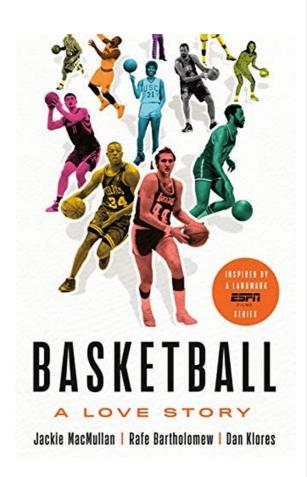
At last night's State of the County address, Mayor Wilson announced a way for our citizens to engage together: a community-wide book club.

The first book on this club's list is <u>Basketball: A Love Story</u>. (Just in time for next month's NBA All-Star game.) Mayor Wilson chose this book because sports are a force that unites us.

In addition to the physical copies currently at the county libraries, audio and video versions are also offered.

And, if you haven't had your fill after reading, the book's authors teamed with ESPN to create a Hulu documentary based on the interviews from the book.

We hope you'll join in the discussion as we begin reading, watching, and listening to these stories.



Water Shut Off

Water will be shut off in the South Building of the Government Center **this**Wednesday, January 25, at 5:30 p.m. so that Facilities can make a repair. We anticipate that the water will be off for approximately 3 hours. Please contact Tyson Kyhl with any questions, x80334.

HSA Transfer Information

On January 1 Fidelity Investments became the Health Savings Account Plan Administrator for Salt Lake County. If you are a participant in the HSA, you should have your new Fidelity debit card and be able to see your annual County and January 13 payroll contributions in your account at www.netbenefits.com. If not, please contact Benefits@slco.org or call 385-468-0580.

Participants with remaining balances in their Optum HSA may now elect to transfer funds to their new Fidelity account. To initiate a transfer, log into your Fidelity account at www.netbenefits.com and complete the online transfer request. Additional instructions will be sent individually to plan participants along with the answers to frequently asked questions. Please watch your email later this week for the above information.

Free Tax Clinic

WESTMINSTER TAX CLINIC

an official VITA site

Free tax preparation and filing January 23-April 18, 2023

SALT LAKE SITE

Salt Lake County Government Center

2001 South State Street Salt Lake City, UT 84190

Monday-Thursday 4:30–9:30 pm Saturday 10:00 am-6:00 pm

Appointment-only site

WEST VALLEY SITE

SLCC West Valley Center

3460 South 5600 West West Valley City, UT 84120

> Thursday 10:00 am-2:00 pm

Appointment-only site



Point your camera at the QR code and follow the link to schedule an appointment.

PARK CITY SITE

Summit County Library Kimball Junction

1885 West Ute Blvd Park City, UT 84098

Tuesday 10:00 am-2:00 pm

Appointment-only site

Visit

westminstercollege.edu/taxclinic or call 801.210.8291 to schedule

an appointment.

MIRS







W-2 Tax Forms

W-2 tax forms will be mailed to employees by January 31. If you would prefer to have an electronic copy sent to you, you can opt in via PeopleSoft under the Payroll tile. From this new screen you will select "W-2/W-2c Consent" and then consent to and submit the terms.

For those who have opted in to receive an electronic copy, please log in to PeopleSoft and download your W-2 directly. Please AVOID downloading and emailing your W-2 to yourself on another email service from your slco.org account unless you encrypt the emails. Sending your W-2 to your personal email without encryption will potentially make your W-2 personal information vulnerable to attack. The safest option is to download and print for your records.

If you have any further questions please contact the County IT Service Desk (385) 468-0700.

Homeless Point-in-Time Count

Call for volunteers!

The January 2023 Homeless Point-in-Time (PIT) Count in Salt Lake County will take place this week on the mornings of **Thursday**, **January 26th through Saturday**, **January 28**, **2023**, **from 4:00 a.m.**—**6:00 a.m.** The purpose of the PIT Count is to gain a deeper understanding of how many individuals are experiencing unsheltered homelessness on a given night. Our goal is to count and interview every person experiencing homelessness in Salt Lake County. We need your help to accomplish this goal!

Groups of volunteers will be formed and assigned to a census tract in Salt Lake County. On the mornings of the PIT, volunteer groups will go to their assigned tract and count and interview every individual they encounter experiencing homelessness. An app will be used to track the locations of where these individuals are observed and to conduct and record survey responses. Virtual training sessions will be provided for volunteers and cover topics such as the use of the app and the survey, a trauma-informed approach, racial equity, youth homelessness, and more. In addition, there will be a mandatory training the week of the PIT that will give an overview of PIT Count best practices for approaching and interacting with individuals experiencing homelessness as well as effective techniques to conduct the survey.

We need a large number of volunteers to accomplish this Point-in-Time Count. We encourage you to form teams of 3 to 4 people with your friends, family, and coworkers and sign up together! If you are interested in volunteering for the January PIT Count 2023, please <u>click here</u> to sign up.

If you have questions, please feel free to email Katie at katzimmerman@slco.org.

Conflict of Interest Disclosure

It's that time of year when we need to make an annual renewal of our conflicts of interest disclosure statements. This entails disclosing to your chain of command and to the County Council any outside jobs or investments that might compromise our independence of judgment regarding our county duties. There is a new form for you to complete which includes directions as to what needs to be disclosed. There is no need to file a statement if you don't have any outside jobs or investments that might create an outside conflict. If you have a job moonlighting in the public sector, such as a city, disclosure is not required. The disclosure needs to be signed (notarization isn't required) by **Wednesday**, **February 2**, and sent to the county council through your supervisory chain.

Book Bunch

"When we dare to lead, we don't pretend to have the right answers; we stay curious and ask the right questions." -Brenè Brown

Do you want to lead from a place of empathy, connection, and courage? Then join us for the winter Book Bunch where we will be reading Brenè Brown's book *Dare to Lead: Brave Work. Tough Conversations. Whole Hearts.*

Only a few seats are left for the Friday morning sessions so be sure to sign up now to ensure your spot.

Data Privacy Week

Salt Lake County is part of this international effort to raise awareness and educate individuals on protecting personal information and data in general. By providing employees with <u>data privacy tips</u> and <u>training resources</u>, annual IT Security Awareness Training, and through the formation of a Data Governance Work Group, we are deeply committed to developing standards for data governance and data privacy. To learn more about Salt Lake County's Data Governance Work Group contact <u>innovation@slco.org</u> or to schedule IT Security Awareness Training (outside of Saba), contact <u>ServiceDesk@slco.org</u>. Thank you for doing your part to ensure County data remains secure and protected.

What's the Big I.D.E.A?

We'd like to invite you to assist us in leading conversations about Inclusion, Diversity, Equity, and Access (I.D.E.A.). Salt Lake County's "What's the Big I.D.E.A?" discussions will expand knowledge and comfort around I.D.E.A. and lead team discussions to create greater employee connection and engagement. Conversation topics range from "Invisible Disabilities" to highlighting the strengths of "Introverts and Extroverts."

Join the "What's the Big I.D.E.A?" lab on the last Tuesday of each month where we will demonstrate one I.D.E.A. topic to help you gain confidence in leading your next impactful conversation. The next "What's the Big I.D.E.A?" Lab is **next Tuesday**, **January 31**, from 10:00-10:30 a.m. where we'll discuss, "What is Mansplaining?" Register now!

Teen Health Film Festival

Got a youth at home? This is a great opportunity for them!

The Salt Lake County Health Department is excited to announce the <u>5th annual Teen</u> Health Film Festival.

This year, the festival will focus on the theme of "I Advocate," encouraging participants to showcase health aspects impacting their community and how youth advocacy can create change for better health outcomes.

We invite youth in grades 7–12 to participate by creating a 30–60-second original short film telling the story of health advocacy through their own voice and creativity.

Teen Health Film Festival Timeline

January 17: Submissions open (view the <u>submission form by clicking here</u>)
March 10 (at midnight): Submissions close

April 18: Winners announced at an in-person film screening event (details to follow)

Let those creative muscles get to work!

NBA All-Star Experience

Salt Lake County is bubbling with excitement as we gear up for the NBA All-Star experience. There are so many fun ways for residents to be part of the action, including opportunities to win tickets to All-Star events! Learn more <u>here</u>.

January IT Newsletter

We are pleased to share *tech news, you can use*! This is I.T. Newsletter: January Annual Refresher Edition includes:

- Your One-stop-shop for County IT Needs | slco.to/it
- Answers to Frequently Asked Questions
- Key Contacts & Org. Charts
- Have a technology request you want to explore? Act now.
- Technology Advisory Board (TAB)
- New(er) Working Groups Under TAB
- Understanding the IT Cost Model
- Countywide Effort Provides Added Security | Identity & Access Management Project (IAM), Phase I: MFA & SSO
- Project Update: County Website Redesign | <u>slco.org</u>



Remember to hover over links to ensure they're safe. Safe links should start with one of the following:

- · slco.org
- slcounty.org
- · slco.to
- s2.bl-1.com
- slcounty.sharepoint.com
- slco.sabacloud.com











COVID Info

eConnect

SLCo Jobs

