March 7, 2023

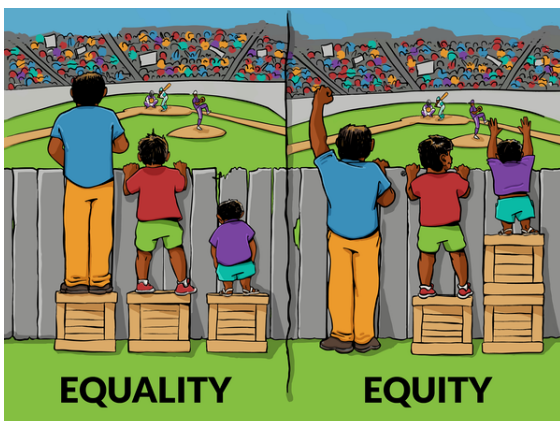## Weekly Message

Tomorrow is International Women's Day: a global celebration of the social, economic, cultural, and political achievements of women and a call for action for women's equality. International Women's Day has been celebrated for over a century with the first gathering in 1911.

This year's theme is Embrace Equity to illustrate why "equal" opportunities aren't enough. Gallup defines equity as "fair treatment, access and advancement for each person in an organization." But the definition doesn't stop there; equity takes into account additional factors that affect opportunities so that all systems can meet people's unique needs without giving one person an unfair advantage over another. Everyone starts from a different place and travels a different path, so equity is necessary to create true inclusion.

This graphic created by Angus Maguire for the Interaction Institute for Social Change perfectly captures the difference between equity and equality. While equality gives to everyone equally, the result often leaves some at a greater advantage than others. Equity, on the other hand, ensures everyone has the same opportunities, no matter where they started.

This International Women's Day, #EmbraceEquity by asking yourself how you will embrace equity for both your peers and those you serve. Whether you get involved by posting your [#EmbraceEquity selfie](#) to social media, take an [I.D.E.A. training course](#), or find another way to stand up for and with those around you, you have the opportunity to be an upstander in contributing towards our inclusive culture here at Salt Lake County.

Employee Day 2023

We may still be riding the high from last year's SLCo Employee Day in September, but for Employee Day 2023, we are shifting gears—and seasons—to bring you some B.E.A.C.H. fun in the sun. This year's theme celebrates you: the Best Employees Anyone Can Have!

Please join us in-person on **Wednesday, June 21, from 11 a.m. to 4 p.m.** at the Utah Cultural Celebration Center.

If you are interested in volunteering on a subcommittee to help plan this year's event, please reach out to [Kristen Soelberg](#) for more information.

SL SALT LAKE COUNTY

EMPLOYEE APPRECIATION DAY

21 JUNE
11 AM-4 PM

UTAH CULTURAL CELEBRATION CENTER
1355 W. 3100 S.
WEST VALLEY CITY, UT 84119

Join us for some beach fun in the sun!
More details to come.

Animal Services Kitten Shower

This week, we need your help stocking the shelves of the kitten nursery with supplies for the hundreds of kittens that will come to Salt Lake County Animal Services in 2023.

In 2022, we sent 700 kittens to foster homes! That's a lot of BABIES.

Each day we will highlight an adoptable cat/kitten online and talk about the items we need purchased. Visit our Amazon Kitten Care Wish List to purchase them: https://a.co/2tU5sR9. Why do we ask for certain brands? To keep kitties healthy, we try to maintain consistency in feeding, cleaning, and medical care. Thanks for your understanding!

Kitten Nursery Wish List:
Monday—Toys
Tuesday—Miracle nipples/bottles
Wednesday—Formula
Thursday—Snuggle disks / beds
Friday—Scales / litter boxes
Saturday—Cleaning supplies (gloves, disinfectant)

You are welcome to drop off items at the shelter **Tuesday–Saturday between 10 a.m. and 6 p.m.**

Want to know more about fostering? Additional questions about kittens and how you can help? Or become a kitten foster? Email fosters@slco.org. There will be a virtual kitten foster training on **March 18 from 11 a.m.–12 p.m.** that anyone over 18 is welcome to sign up for.

Suicide Prevention Trainings

QPR stands for Question, Persuade, and Refer. QPR is 3 simple steps that anyone can learn to help save a life from suicide. Just as people trained in CPR and the Heimlich Maneuver help save thousands of lives each year, people trained in QPR learn how to recognize the warning signs of a suicide crisis and how to question, persuade, and refer someone to help. Earn 20 Healthy Lifestyles points for attending!

Sign up for ONE training—only 35 participants per class.
- **March 21** 12:00–1:30 p.m.—*In-Person Training at West Jordan Library*
- **April 12** 1:00–2:30 p.m.—*Virtual Training*
- **May 15** 11:00 AM–12:30 p.m.—*Virtual Training*

Free Tax Prep for Employees

The Westminster Tax Clinic has set aside a day for County employees to receive free tax preparation and financial advocacy services in addition to the normal schedule. The final employee-only day is **next Friday, March 17, from 10 a.m. to 2 p.m.** in the lobby of the Government Center North Building.

For more information, please visit https://westminstercollege.edu/taxclinic.

OWL Camp Registration

Calling Aspiring Witches and Wizards!

Throw your name in our sorting hat for a chance to attend wizarding school for a day. Discover your magical talents and make new friends as you attend classes such as Potions, Magizoology, and more at this immersive, STEAM-based summer camp.

Registration is now open to youth ages 11–18 with a County Library card. Students must turn 11 before September 1, 2023.

Learn more and [apply online](#) by **March 31.**

2023 Smart Gov Fund

Are you and your team constantly striving to find new and innovative ways to make your work more efficient and effective? Have you ever had a game-changing idea that could transform your job, program, or even the county as a whole, but struggled to find the funding to bring it to life? Look no further! The Smart Government Fund, through the Office of Data & Innovation (ODI), is specifically designed to support and bring to the life the very ideas that have been on the back burner, just waiting for the right opportunity. With the Smart Gov Fund, your innovative ideas can finally become a reality.

For 2023 there is $500,000 allocated to encourage, support and fund ideas coming directly from employees that could save the county money, time or enable improved/more efficient services. The office of ODI will assist employees with ideas throughout the application process, so no need to be nervous! Each project has a funding opportunity up to $100,000.

Idea collection will open **next Monday, March 13,** but leading up to this there will be two Smart Government Fund information workshops hosted virtually this week on **March 7 at 1:30 p.m.** and **March 9 at 9:00 a.m.** You may join the workshops at the designated time via this [Webex link](#).

By embracing this opportunity, you have the power to revolutionize the county's processes that will make a tangible difference for all of us and the residents we serve. Don't miss out on this chance to make a positive impact on Salt Lake County! For more information contact [Angelina Linnett](#).

Professional Development

The application period is open for Salt Lake County's Professional Development Programs – The Supervisory Certificate Program, The Management Certificate Program, and the Supervisor Credit Program. These programs are designed to provide you skills to support supervisory and management roles at the county. To learn more about each program's requirements and to apply visit the [Learning Launch Pad](#). The application period closes **this Friday, March 10.**

General registration is now open for Healthy Lifestyle's March into May! Employees must [register](#) by **this Friday, March 10,** to participate.

What is March into May?

March into May is a 6-week team challenge where teams of 4–12 walkers and solo walkers are invited to participate. The goal is to walk an average of 7,000 to 10,000 steps a day to meet the CDC's physical activity guidelines. This is a friendly and social competition with divisions based on similar activity levels. There are three divisions with one winning team from each.

Who Can Participate?

All Healthy Lifestyles participants and SLCo employees are eligible to participate. If you are unable to walk during the challenge, you are encouraged to convert your movement into steps.

How Does It Work?

Participants must record 75% of steps and complete the post-survey to receive 100 points. WellSteps will send weekly notifications to input steps during the 6-week program. WellSteps will display personal steps, team steps, and calculate the leaderboard to show your team's standing against your coworkers.

Note: The March into May challenge will run from March 27–May 7.

Help Name A New Tool

Over the next several months, Salt Lake County is rolling out a tool to provide employees secure, convenient access through a single login portal to many of the applications needed to do County work (i.e. Smartsheet, Office 365, Saba, PeopleSoft, etc.) This tool will help simplify and streamline your work. We want the name of the tool to resonate with our end users (both current and future employees), so [please cast your vote](#) and help us name this exciting new tool. [Learn more](#) about this project.

IS THE LINK SAFE?

Remember to hover over links to ensure they're safe.
Safe links should start with one of the following:

- slco.org
- slcounty.org
- slco.to
- s2.bl-1.com
- slcounty.sharepoint.com
- slco.sabacloud.com

LEARN MORE

COVID Info	eConnect	SLCo Jobs

SALT LAKE COUNTY
INTERNAL COMMUNICATIONS