

May 16, 2023

# eConnect Flash

*Keeping Us Connected*

## Weekly Message

At this year's [Employee Appreciation Day](#), we will be enjoying food from 5 different food trucks to give our employees a diverse selection of options. Here's a quick explanation on how the process will work:

1. Employees will check in at one of the two check-in booths at the venue. (One in the front lobby and one on the rotunda.)
2. To speed up the check-in process, employee badges or other employment identification will be validated.
3. Once checked in, all employees will receive a food voucher, along with this year's Bingo card.

Vouchers are good for one free meal at any of the food trucks at the event. (But if employees would like additional food, they can purchase more directly at the food trucks.) And the best part? The food trucks will be at the Utah Cultural Celebration Center for the entire event! If you want to avoid a line, we recommend coming before or after peak lunch hours.

And now the moment you've all been waiting for: an introduction to our food trucks! The Salty Pineapple, Where's Aldo? Taqueria, Marquesas Corn Dogs, the Cluck Truck, and Liv Pure Acai will all be joining us for a fantastic event! Each of the trucks labeled with the no grain symbol will have gluten free options available while those with a leaf will include vegan and/or vegetarian options.



So, what do you think? Are you in for this year's Employee Appreciation Day? We hope so! If you haven't RSVPed, click [here](#) to fill out the form. **All RSVPs are due by June 2 so we can have an accurate headcount for the food trucks.** Please make sure you and your teams RSVP by the deadline so we can accommodate everyone!

## Talent Show Sign-up

At this year's Employee Appreciation Day, we are bringing back the beloved Employee Talent Show! If you have a talent to share whether in-person or pre-recorded, please [sign up here](#). All sorts of talents are welcome—both traditional and non! There will be a show at noon and another at 2:00 p.m., and we will do our best to accommodate participants' availability.

# SOAR Initiative Survey

As a reminder, the [countywide SOAR initiative](#) will identify and, where appropriate, reimagine county operations to maximize service delivery, best utilize county assets, and recruit and retain employees. We are in the information gathering phase of the initiative and need input from Salt Lake County employees.

We ask that all employees (excluding temporary) complete [this survey](#) by **Friday, May 26**, to help the SOAR project team understand how employees work and use their workspaces. All responses will be confidential and reported in aggregate form. The survey should only take 10-15 minutes to complete.

At the end of the survey, participants may enter their email to be entered in a random prize drawing for one of three \$25 gift cards. Emails will only be used to distribute the gift cards and will not be associated with survey responses.

Watch for an email from Employee Communication in your inbox tomorrow. Thanks in advance for your participation!

# Thank You BBQ



JOIN US FOR A BBQ TO SHOW OUR GRATITUDE FOR YOUR  
HARD WORK & DEDICATION TO THE PEOPLE OF UTAH.  
YOUR SERVICE IS VALUED AND APPRECIATED!



## THANK YOU BBQ

**THURSDAY  
MAY 25**

11:00 AM - 1:00 PM  
SALT LAKE COUNTY  
GOVERNMENT CENTER- EAST  
PLAZA  
2001 SOUTH STATE STREET  
SALT LAKE CITY UT 84190



# Flavia Takes Flight

Flavia has been flying around all of Salt Lake County helping to spread the word about Employee Appreciation Day. While out and about, Flavia told us she's impressed by all of the work you and your teams do for Salt Lake County!

Congratulations to our next photo contest winners! You will be contacted about your prizes via the information you submitted with the photos.

Flavia reviewing cases  
with Detective Head



Submitted by the  
Sheriff's Office

Flavia being a jokester in  
an ATR Team meeting



Submitted by Behavioral  
Health Services

Flavia learning the layers  
of the Landfill



Submitted by Solid Waste  
Management

If you'd like to be entered into the random prize drawings, visit the [submission form](#) to submit your best photos of Flavia helping out your team. Random prize drawing winners will be announced weekly up until Employee Appreciation Day in June. ([Full instructions](#) can be found on the Employee Appreciation Day webpage.)

# Employee Enrichment Series

Join us **this Thursday, May 18, at 1 p.m.** for the final Employee Enrichment Series Presentation for the 2022-2023 series! This month's topic is making generational difference work for you at work. When people from different generations try to work together, it's not uncommon for challenges like stereotypes and differing expectations to get in the way. In this presentation we'll focus on ways to build understanding, respect, and cohesion within your multigenerational team. You can download a calendar invite with more information [here](#).

*The Employee Enrichment Series brings in speakers from across the state to share their knowledge with county employees. There will be a one-hour-long presentation on the third Thursday of every month on topics such as professional development, building habits, and working through conflict. Each session attended will be worth 10 healthy lifestyle points and there will also be opportunities to enter prize drawings each month.*

# Tech Outages Webex Space

## We're Trying Something New: SLCO – Tech Outages Webex Space

*In the spirit of continual process improvement, we are trying something new.*

### What?

- We have created a new [“SLCo-Tech Outages”](#) Webex space.
- This is an announcement only space—which means only IT moderators can post to the space. (So don't throw your keyboard if you can't type in this space, it is intended that way.)

### Space purpose: *Very specific.*

Timely communication channel for IT staff (assigned as moderators) to communicate known IT Outages that have, or potentially have, broad county impact.

- Join [“SLCo-Tech Outages” Now](#)

### Why?

We have heard from some of our partners that it is hard to keep up with all the dialogue in the “SLCo-Tech Talk” Webex space, as important outage information can often get lost in the mix of other things...so we wanted to see if there was a more efficient way for us to share timely outage information with both our technical and non-technical users that wouldn't get lost in the conversation.

**Important:** The current [SLCo-Tech Talk space](#) will remain the place for 2-way dialogue and the place where you can post/alert us to possible widespread outages, ask questions, etc. After posting in the Outages space, we will monitor the Tech Talk space for follow-up questions.

# Flamingo-Focused Yoga

Flock to "Flamingo-focused" Yoga where Sue will help employees balance work and wellness, and give them a leg up for the yoga class offered at Employee Appreciation Day on **June 21**.

Yoga classes start next week! Join us every **Wednesday at 1 p.m.** at the Government Center from **May 15-June 14**. The final class will be held at the Utah Cultural Celebration Center on **June 21**.



# Outlook App for County Emails

Do you access your County email on your phone? If so, now's the time to install and configure the Outlook app if you haven't already.

Toward the end of the month, Office 365 will be moved to the [new ePortal](#), and multifactor authentication will be enabled to improve security. After these changes are made, you will need to use the Outlook app to access your County email on a phone.

Instructions for installing the Outlook app on your mobile device can be found [here](#) (and vary depending on if you are using an Android or Apple device).

Once this change is in effect, employees will need to use the Outlook app for their County email and a separate app (the phone's built-in mail app or another app, like Gmail) for accessing personal email accounts. (Note: You can add both Gmail and non-Gmail accounts to the Gmail app.)

Questions? Contact the Service Desk at (385) 468-0700 (or your internal IT support) for more information.

# May Learning & Development

Anxious about public speaking and presentations? The Learning and Development team curated articles, videos, podcasts and web-based classes to help develop these skills. May's Learning & Development picks cover everything from using stories to engage an audience to PowerPoint tips tricks. [Visit the site](#) to learn more now!

# Corporate Games

The Summer Corporate Games are back! Salt Lake County Parks and Recreation's Corporate Games include a variety of sport and non-sport events that create an "Olympic" style competition for businesses in Salt Lake County.

Salt Lake County employees can participate in the games if they work at least 20 hours per week and are 18+ years. This year, we are offering 20 Healthy Lifestyles points for participating and 10 for volunteering at the games. Contact Healthy Lifestyles with any questions at [myhealthylifestyles@slco.org](mailto:myhealthylifestyles@slco.org)

[Learn more about the games and register here](#) until **May 24**.

# Leading with Limited Power

We sometimes find ourselves in positions where it is hard to get things done and the main reason appears to be that we just don't seem to have the power to get things done given the existing processes. [Join us](#) on **May 18** to learn more about how to lead from a position of limited power.

# Book Bunch

*Grit: The Power of Passion and Perseverance*

What goes through your head when you fall down? Are you harnessing your passion and perseverance at work? Join us for a conversation about what drives success and achievement. It is not genius or talent but a special blend of passion and long-term perseverance, that author Angela Duckworth calls grit. The conversation starts **May 31**. [Register now](#) to receive your book and start reading.

SMART  
GOV  
FUND

GOT IDEAS?



SUBMIT NOW



# IS THE LINK SAFE?

Remember to hover over links to ensure they're safe.  
Safe links should start with one of the following:

- slco.org
- slcounty.org
- slco.to
- s2.bl-1.com
- slcounty.sharepoint.com
- slco.sabacloud.com

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