

May 23, 2023

eConnect Flash

Keeping Us Connected

Weekly Message

Two weeks ago, Salt Lake County extended the emergency declaration for flooding due to spring runoff. While spring runoff is a normal occurrence each year, this year we received a historic, record-breaking snowpack, resulting in extremely high levels of water flowing through the waterways. This will continue as the weather gets warmer.

This state of emergency allows the county to mobilize all available resources to address the current flood conditions, including deploying emergency response teams, increasing staffing levels, hiring contractors, and utilizing specialized equipment to protect the residents and property of the county. It also enables the county to access additional resources from the state and federal government to help alleviate the impact of the flood.

While county teams such as SLCo Flood Control have been hard at work for months in preparation for the spring runoff, residents are encouraged to get prepared now. The new [Runoff Ready website](#) provides vital information regarding flooding to help everyone stay safe and dry during this time. The Runoff Ready site includes a floodplain map of at-risk areas, snowpack updates, information on sandbags (where to get them, along with how to fill and stack them), a volunteer sign up, and more. To stay physically safe during runoff season, the Public Works and Emergency Management teams encourage all residents to keep people and pets away from fast-moving streams. Runoff flows are cold, deep, and dangerous.

This week is National Public Works Week, which serves as a great reminder to recognize and thank our Public Works teams for the incredible work they do to serve the public and ensure the safety of our residents. While this season is Flood Control's time to shine, we know the other divisions throughout Public Works continue to prepare and step in as needed throughout the year. We are grateful to have you all as part of the Salt Lake County team and thank you for your service!

SOAR Initiative Survey

Mayor Wilson has requested that all employees complete the [this survey](#) by **Friday, May 26**, to help the SOAR project team understand how employees work and use their workspaces.

The survey should only take 10-15 minutes to complete and all responses will be confidential.

At the end of the survey, participants may enter their email to be entered in a random prize drawing for one of three \$25 gift cards. Emails will only be used to distribute the gift cards and will not be associated with survey responses.

As a reminder, the [countywide SOAR initiative](#) will identify and, where appropriate, reimagine county operations to maximize service delivery, best utilize county assets, and recruit and retain employees. We are in the information gathering phase of the initiative and need input from Salt Lake County employees.

Employee Appreciation Day

[Employee Appreciation Day](#) is less than one month away! Will we see you there?

We have some exciting activities sure to make this an event you won't want to miss. If you're looking to. . .

- Play: jump into a game of volleyball, cornhole, or limbo. If you're more into instruments than games, you can jam out at the drum circle instead.
- Relax: join us hourly for meditation and yoga sessions or visit the relaxation tide pools.
- Learn: check out 20 agency booths to learn about the important work we do throughout the county or attend one of the benefits presentations.
- Eat: stop by a [food truck](#) for a free meal—or snag a snow cone and cotton candy from the Clerk's Office and Library booths.
- Receive: hear a thank you message from County leadership at 12:15 or 2:15 p.m.
- Vote: participate in the People's Choice Awards to select the best [Flavia photo](#).

If you plan on attending the event, [please RSVP](#) by **June 2** and coordinate with your supervisors to ensure coverage.

Thank You BBQ



Flavia Takes Flight

Flavia has been flying around all of Salt Lake County helping to spread the word about Employee Appreciation Day. While out and about, Flavia told us she's impressed by all of the work you and your teams do for Salt Lake County!

Congratulations to our next photo contest winners! You will be contacted about your prizes via the information you submitted with the photos.

Flavia assisting
with the mail

Flavia visiting a clinical
services outreach event

Working hard or hardly
working, Flavia?



Submitted by Behavioral Health Services



Submitted by the Health Department



Submitted by Aging & Adult Services

If you'd like to be entered into the random prize drawings, visit the [submission form](#) to submit your best photos of Flavia helping out your team. Random prize drawing winners will be announced weekly up until Employee Appreciation Day in June. ([Full instructions](#) can be found on the Employee Appreciation Day webpage.)

Corporate Games

The Summer Corporate Games are back! Salt Lake County Parks and Recreation's Corporate Games include a variety of sport and non-sport events that create an "Olympic" style competition for businesses in Salt Lake County.

Salt Lake County employees can participate in the games if they work at least 20 hours per week and are 18+ years. This year, we are offering 20 Healthy Lifestyles points for participating and 10 for volunteering at the games. Contact Healthy Lifestyles with any questions at myhealthylifestyles@slco.org

[Learn more about the games and register here](#) until **tomorrow, May 24.**

Managing Cultural Diversity

In [this training](#) on **June 1**, you will gain the key to all successful leadership found in creating a value rich environment. You will also learn how to quickly identify where you must develop greater Diversity Dexterity in order to expand your ability to connect, collaborate, and communicate with those who are different than you. Diversity Dexterity is the ability to develop the skills that enable effective collaboration among people across multiple dimensions of diversity. Gain the perception shift that today's leader must make to be influential in their workplace.

Project Management

Looking to brush up on your project management skills? [This course](#) on **June 6** is the place for you! Learn from the University of Utah Professional Education team as they discuss the importance of project management.

Book Bunch

Grit: The Power of Passion and Perseverance

What goes through your head when you fall down? Are you harnessing your passion and perseverance at work? Join us for a conversation about what drives success and achievement. It is not genius or talent but a special blend of passion and long-term perseverance, that author Angela Duckworth calls grit. The conversation starts **May 31**. [Register now](#) to receive your book and start reading.



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**IS
THE
LINK
SAFE?**

Remember to hover over links to ensure they're safe. Safe links should start with one of the following:

- slco.org
- slcounty.org
- slco.to
- s2.bl-1.com
- slcounty.sharepoint.com
- slco.sabacloud.com

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