

May 30, 2023



Weekly Message

Happy Pride Month, Salt Lake County! [Pride events](#) start this week with the Utah Pride Festival and we'd love to see you there!

For those who aren't aware, Pride Month is dedicated to the support and celebration of LGBTQ+ individuals, community, and culture. Pride holds a lot of importance and symbolism for the LGBTQ+ community for a variety of reasons:

- Pride Month is celebrated in June in honor of the Stonewall Uprising and Riots of 1969 where patrons of The Stonewall Inn—a popular gay bar in NYC—fought back after police raided the establishment.
- The colors of the Pride flag are symbolic with red meaning life, orange is healing, yellow is sunshine, green is nature, blue is harmony, and purple is spirit. Additional colors have been added since the original six colors including black to represent diversity, brown for inclusivity, and light blue and pink in honor of the trans pride flag.
- Even the word "pride," is symbolic and in direct opposition to the shame that members of the LGBTQ+ have felt for being who they are. It is a word both individuals and the community can use to reclaim their dignity and celebrate their identities.

Salt Lake County is dedicated to being inclusive, diverse, equitable, and accessible for all residents and your commitment to these values will ensure this remains a reality.

Employee Appreciation Day

The deadline to [RSVP](#) for this year's [Employee Appreciation Day](#) is **this Friday, June 2**. Will we see you there?



SOAR Initiative Survey

The deadline for the the [SOAR initiative survey](#) has been extended to **tomorrow, May 31**. Mayor Wilson has requested that all employees complete this survey to help the SOAR project team understand how employees work and use their workspaces.

The survey should only take 10-15 minutes to complete and all responses will be confidential. At the end of the survey, participants may enter their email to be entered in a random prize drawing for one of three \$25 gift cards. Emails will only be used to distribute the gift cards and will not be associated with survey responses.

As a reminder, the [countywide SOAR initiative](#) will identify and, where appropriate, reimagine county operations to maximize service delivery, best utilize county assets, and recruit and retain employees. We are in the information gathering phase of the initiative and need input from Salt Lake County employees.

Flavia Takes Flight

Flavia has been flying around all of Salt Lake County helping to spread the word about Employee Appreciation Day. While out and about, Flavia told us she's impressed by all of the work you and your teams do for Salt Lake County!

Congratulations to our next photo contest winners! You will be contacted about your prizes via the information you submitted with the photos.

A great day for Flavia to help with grounds work



Submitted by Facilities

Flavia joining a new flock at Wheeler Farm



Submitted by Parks

Where in the world is Flavia?



Submitted by Clark Planetarium

If you'd like to be entered into the random prize drawings, visit the [submission form](#) to submit your best photos of Flavia helping out your team. Random prize drawing winners will be announced weekly up until Employee Appreciation Day in June. ([Full instructions](#) can be found on the Employee Appreciation Day webpage.)

Managing Cultural Diversity

In [this training](#) on **June 1**, you will gain the key to all successful leadership found in creating a value rich environment. You will also learn how to quickly identify where you must develop greater Diversity Dexterity in order to expand your ability to connect, collaborate, and communicate with those who are different than you. Diversity Dexterity is the ability to develop the skills that enable effective collaboration among people across multiple dimensions of diversity. Gain the perception shift that today's leader must make to be influential in their workplace.

Project Management

Looking to brush up on your project management skills? [This course](#) on **June 6** is the place for you! Learn from the University of Utah Professional Education team as they discuss the importance of project management.

Book Bunch

Grit: The Power of Passion and Perseverance

What goes through your head when you fall down? Are you harnessing your passion and perseverance at work? Join us for a conversation about what drives success and achievement. It is not genius or talent but a special blend of passion and long-term perseverance, that author Angela Duckworth calls grit. Only a few seats are left! Snag them before they're gone, then join in the conversation starting **tomorrow, May 31**. [Register now](#) to receive your book and start reading.



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Remember to hover over links to ensure they're safe. Safe links should start with one of the following:

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- slco.to
- s2.bl-1.com
- slcounty.sharepoint.com
- slco.sabacloud.com

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