

2024 Salt Lake County Merit Salary Plan



General Structure

Grade	Minimum		Midpoint		Maximum	
	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate
008*	\$ 13.45	\$ 28,070.00	\$ 16.81	\$ 35,087.00	\$ 20.17	\$ 42,104.00
009*	\$ 14.03	\$ 29,283.00	\$ 17.54	\$ 36,603.50	\$ 21.05	\$ 43,924.00
010*	\$ 15.22	\$ 31,764.00	\$ 19.02	\$ 39,705.00	\$ 22.83	\$ 47,646.00
011	\$ 16.63	\$ 34,719.00	\$ 20.79	\$ 43,399.50	\$ 24.95	\$ 52,080.00
012	\$ 18.37	\$ 38,345.00	\$ 22.96	\$ 47,931.00	\$ 27.56	\$ 57,517.00
013	\$ 20.75	\$ 43,306.00	\$ 25.94	\$ 54,132.00	\$ 31.12	\$ 64,958.00
014	\$ 24.08	\$ 50,267.00	\$ 30.11	\$ 62,835.00	\$ 36.13	\$ 75,403.00
015	\$ 28.11	\$ 58,661.00	\$ 35.13	\$ 73,327.00	\$ 42.16	\$ 87,993.00
016	\$ 32.95	\$ 68,773.00	\$ 41.19	\$ 85,967.00	\$ 49.43	\$ 103,161.00
017	\$ 38.75	\$ 80,887.00	\$ 48.44	\$ 101,109.50	\$ 58.13	\$ 121,332.00
018	\$ 48.03	\$ 100,250.00	\$ 60.04	\$ 125,313.00	\$ 72.05	\$ 150,376.00
019	\$ 51.09	\$ 106,642.00	\$ 63.87	\$ 133,302.00	\$ 76.64	\$ 159,962.00
020	\$ 54.84	\$ 114,462.00	\$ 68.55	\$ 143,079.00	\$ 82.26	\$ 171,696.00
021	\$ 59.37	\$ 123,907.00	\$ 74.21	\$ 154,884.50	\$ 89.05	\$ 185,862.00

Trades/Technical Structure

Grade	Minimum		Midpoint		Maximum	
	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate
009	\$ 16.60	\$ 34,640.00	\$ 20.75	\$ 43,301.00	\$ 24.90	\$ 51,962.00
010	\$ 18.10	\$ 37,772.00	\$ 22.62	\$ 47,214.50	\$ 27.15	\$ 56,657.00
011	\$ 19.92	\$ 41,568.00	\$ 24.90	\$ 51,959.50	\$ 29.87	\$ 62,351.00
012	\$ 22.05	\$ 46,027.00	\$ 27.57	\$ 57,534.50	\$ 33.08	\$ 69,042.00
013	\$ 24.10	\$ 50,299.00	\$ 30.12	\$ 62,873.50	\$ 36.15	\$ 75,448.00
014	\$ 27.60	\$ 57,607.00	\$ 34.50	\$ 72,010.00	\$ 41.40	\$ 86,413.00
015	\$ 31.74	\$ 66,243.00	\$ 39.67	\$ 82,804.00	\$ 47.61	\$ 99,365.00
016	\$ 36.79	\$ 76,778.00	\$ 45.98	\$ 95,973.00	\$ 55.18	\$ 115,168.00
017	\$ 42.83	\$ 89,400.00	\$ 53.54	\$ 111,750.00	\$ 64.25	\$ 134,100.00
018	\$ 50.02	\$ 104,395.00	\$ 62.52	\$ 130,494.00	\$ 75.03	\$ 156,593.00
019	\$ 52.29	\$ 109,141.00	\$ 65.36	\$ 136,426.00	\$ 78.44	\$ 163,711.00
020	\$ 54.57	\$ 113,886.00	\$ 68.21	\$ 142,357.50	\$ 81.85	\$ 170,829.00

Effective January 1, 2024

*Salt Lake County pays a living wage of no less than \$15.00 an hour to merit employees.