

Salt Lake County Human Resources Policy 4-200(A): Leave Practices

Purpose

This policy provides for Parental Leave status to transfer with employees who transition from the Unified Police Department to the Salt Lake County Sheriff's Office.

I. Policy

Salt Lake County seeks to have sworn and civilian employees who transition from the Unified Police (UPD) Department to the Salt Lake County Sheriff's Office (Sheriff's Office) via interjurisdictional transfer or assimilation to have their hours worked with UPD count toward their Parental Leave status at the County.

II. Procedures

A. Parental Leave Status

1. Eligibility for Parental Leave for both sworn and civilian employees that transfer from the UPD to the Sheriff's Office will include hours worked for UPD.
2. This policy shall remain in effect until July 1, 2025.

APPROVED and ADOPTED this 16th day of July, 2024.

SALT LAKE COUNTY COUNCIL

By

Laurie Stringham
Laurie Stringham, Chair

ATTEST:

Lannie Chapman
Lannie Chapman, County Clerk

Voting:

Council Member Alvord
Council Member Bradley
Council Member Bradshaw
Council Member Granato
Council Member Harrison
Council Member Theodore
Council Member Stewart
Council Member Stringham
Council Member Winder Newton

"Aye"
"Aye"
"Aye"
"Aye"
"Aye"
"Aye"
Absent
"Aye"
"Aye"