

AmeriCorps MVP SLCo 2022 Program Year

Final Evaluation

Member Name:	Evaluation Date:	
Host Site Location:		
Program Manager- <u>Nicole Bernard</u>	Host Site Supervisor:	

Evaluation Instructions

- Upon receiving these evaluations:
 a. Please provide a copy to your AmeriCorps Member
 b. Retain a copy for yourself in the host site AmeriCorps file.
- 2. After completion of the evaluation, Host Site Supervisor and the AC member must sign the evaluation. If there are any items regarding the evaluations that the Host Site Supervisor or the MVP member would like to discuss, please contact Nicole Bernard at 385-468-7145 or by email nbernard@slco.org

3.

a. The AC program manager will sign the evaluation to acknowledge the process and comments, and file the evaluations in the AC members file, and will upload the evaluation into the members IPT profile page as directed by AmeriCorps and CNCS requirements.

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Please rate the AC member performance to date using the following rating scale:

1-Not satisfactory 2-Below average 3-Meets position expectations 4-Exceeds expectations 5-Exceptional

<u>9.</u>	Accountability: The Member					
*	Holds self and others accountable for rules and responsibilities	1	2 2	3 3	4	5
*	Can be relied upon to ensure that projects within areas of specific	1	2	3	4	5
	responsibility are completed in a timely manner					
*	Consistently reports to site on-time and ready to serve	1	2	3 3	4	5
	Consistently reports service time and activity	1	2	3	4	5
<u>10</u>	. Customer Service: The Member					
	Anticipates and meets the need of clients	1	2	3	4	5
*	Achieves quality end-products	1	2	3	4	5
	Is committed to continuous improvement of services	1	2 2 2	3	4	5
	·					
11	. Decision Making: The Member					
*	Exercises good judgment by making sound and well-informed decisions	1	2	3	4	5
	Makes effective and timely decisions	1	2	3	4	5
	Is proactive and achievement oriented	1	2	3	4 4 4	5
	·					
12	. Problem Solving: The Member					
	Identifies and completes tasks that have any problems	1	2	3	4	5
	Distinguishes between relevant and irrelevant information to make logical	1	2	3	4	5
	decisions	1	2 2 2	3	4	5
*	Finds alternative yet appropriate or seeks out solutions with host site supervisor					
	. Technical Credibility: The Member					
	Understands and appropriately applies procedures, requirements,	1	2	3	4	5
	regulations, and policies					
*	Understands linkages between objectives and the program mission	1	2	3	4	5
14	. Influencing/Negotiating: The Member					
	Gains cooperation from others to obtain information and accomplish goals	1	2	3	4	5
	Facilitates "win-win" situations	1	2 2	3	4	5
						_
15	. Interpersonal Skills: The Member					
	Considers and responds appropriately to the needs, feelings, and capabilities of	1	2	3	4	5
	different people in different situations			-		_
*	Is tactful, compassionate and sensitive, and treats others with respect	1	2	3	4	5
•				-	•	-
16	. Verbal and Written Communication: The Member					
	Makes clear and convincing oral presentations to individuals or groups	1	2	3	4	5
	Listens effectively and clarifies information as needed	1	2		4	5
	Facilitates an open exchange of ideas and fosters an atmosphere of open	1	2 2 2	3 3	4	5
•	communication	1	2	3	4	5
*	Gives constructive feedback to teammates and partners			-	•	-

Does the AC member satisfactorily complete assignments as assigned and as stated in the position description? Query Yes No

Member Development / Training

In your opinion the member has learned three skills since beginning service, what are those three skills?

1. ______ 2. _____ 3. _____

Member Impact

1. Has there been an observed impact that the AC member has made at your host site? And If yes, what has been the impact that the AC member's participation has made?

Additional comments by Host Site Supervisor:

Comments and response of AC member:

What are future goals/next steps for AC member before term of service ends on September 30, 2018?

The following have participated in the evaluation review and commenting process:

AmeriCorps Member Signature:	Date:	
Host Site Supervisor Signature:	Date:	
AmeriCorps Program Manager Signature:	<mark>Date</mark> :	