

CONTRACTOR AGREEMENT

FOR THE CONDUCT OF A
_____ PROGRAM

between
SALT LAKE COUNTY
and

THIS CONTRACTOR AGREEMENT (“Agreement”), is entered into and shall be effective as of the ___ day of _____, 202_, by and between Salt Lake County, a body corporate and politic of the State of Utah, with its address located at 2001 South State Street, Salt Lake City, Utah 84190 (“County”), acting through its Division of Housing and Community Development (“HCD”), and _____, a _____ of the State of Utah, with is business address located at _____ (“Contractor”). County and Contractor may be referred to jointly as the “Parties” and individually as a “Party”.

RECITALS

WHEREAS, on _____, 202_, County issued RFA No. _____ for Healthy Homes _____ Program Contractors (“RFA”); and

WHEREAS, on _____, 202_, Contractor submitted an Application (“Application”) in response to County’s RFA; and

WHEREAS, on _____, 202_ the Mayor or designee approved the recommendation of the Selection Committee to enter into this Agreement with Contractor.

NOW THEREFORE, in consideration of the mutual covenants contained in this Agreement, and other good and valuable consideration the receipt and sufficiency of which are hereby acknowledged, the Parties intending to be legally bound, covenant and agree as follows:

1. **SCOPE OF SERVICES.**

a. Contractor shall perform or cause to be performed, in a matter satisfactory to the property owner and County, the activities set forth in detail in the project bid. In that performance, Contractor shall provide all personnel staffing and contracting, and provide all services and furnish all related real and personal property required. Contractors must be registered and certified with the State of Utah Air Quality Division, EPA-certified, use certified lead abatement supervisors and workers, maintain pollution liability coverage and comply with all OSHA and RCRA regulation.

b. Contractor shall perform all activities under this Agreement and the project bid in conformance with the HUD Lead-Based Paint Regulations at 24 CFR Part 35, as well as applicable EPA regulations at 40 CFR Part 745, and applicable OSHA regulations at 29 CFR §1910.1925, and with all other applicable federal, state and local laws, regulations, and policies governing the funds provided under this Agreement.

2. PERIOD OF PERFORMANCE.

a. The period of performance of this Agreement shall be effective upon execution and terminate on December 31, 202_.

3. FUNDING AMOUNT.

a. Subject to the requirements of this Agreement, County will reimburse Contractor for activities undertaken pursuant to this Agreement. A written project bid shall be provided for each project. The bid shall be a fixed ceiling amount and shall not be considered as an “estimate-of-cost,” “percentage-of-cost” or any kind of “cost-plus” sum, price or amount. If Contractor’s bid is accepted by the property owner, Contractor and property owner will enter into a written contract for the work to be performed.

b. Lead dust clearance inspections will be performed in accordance with HUD and EPA regulations and guidelines. Properties must pass lead dust clearance standards of 40ug/ft² for floors, 250ug/ft² for window-sills, and 400 ug/ft² for window wells. Soil will be cleared at 1200 ppm for bare soil, and 400 ppm in play areas. All lead dust samples collected by inspectors will be analyzed by NLLAP approved laboratories submitted by testing firms under contract and approved for use by County RFP process. Upon the acceptance by the property owner and approval by the LSSL project manager, Contractor will be paid upon receipt of lien waivers from all suppliers and subcontractors involved in the project.

c. The final bill shall not exceed the preapproved bid amount. County shall not be liable for or reimburse Contractor for any extra costs or overruns or any additional funding in excess of the preapproved bid amount without prior written amendment of the bid.

d. The abatement contractor will be responsible for costs associated with a failed clearance test, including additional relocation and inspection costs.

4. INDEPENDENT CONTRACTOR AND TAXES.

a. The relationship of County and Contractor under this Agreement shall be that of an independent contractor status. Each Party shall have the entire responsibility to discharge all of the obligations of an independent contractor under federal, state and local law, including but not limited to, those obligations relating to employee supervision, benefits and wages; taxes; unemployment compensation and insurance; social security; worker’s compensation; disability pensions and tax withholdings, including the filing of all returns and reports and the payment of all taxes, assessments and contributions and other sums required of an independent contractor. Nothing contained in this Agreement shall be construed to create the relationship between County and Contractor of employer and employee, partners or joint venturers. The Parties agree that Contractor’s obligations under this Agreement are solely to the County. This Agreement shall not confer any rights to third parties unless otherwise expressly provided for under this Agreement.

5. AGENCY.

a. No agent, employee or servant of Contractor or County is or shall be deemed to be an employee, agent or servant of the other Party. None of the benefits provided by each Party to its employees including, but not limited to, workers' compensation insurance, health insurance and unemployment insurance, are available to the employees, agents, or servants of the other Party. Contractor and County shall each be solely and entirely responsible for its acts and for the acts of its agents, employees, and servants during the performance of this Agreement. Contractor and County shall each make all commercially reasonable efforts to inform all persons with whom they are involved in connection with this Agreement to be aware that Contractor is an independent contractor.

6. COUNTY REPRESENTATIVE.

a. County hereby appoints _____ as County Representative to assist in the administrative management of this Agreement and to coordinate performance of the services to be provided by Contractor under this Agreement.

7. CONTRACTOR REPRESENTATIVE.

a. Contractor shall designate an employee and make known to County the name and title of this employee within its organization who is authorized to act as Contractor's representative in its performance of this Agreement. Contractor Representative shall have the responsibility of working with County to coordinate the performance of its obligations under this Agreement.

8. STANDARD OF PERFORMANCE/PROFESSIONALISM.

a. Contractor acknowledges the standard of performance and professionalism required in the performance of its services under this Agreement. Contractor agrees to perform the services under this Agreement with the level of professionalism expected in its industry/profession in the community. Further, Contractor, while performing its obligations under this Agreement, will conduct itself in such a manner that will promote the best interests of County. Contractor further agrees that it will not accept any fee or financial remuneration from any entity or person other than Salt Lake County for its performance under this Agreement.

9. INDEMNIFICATION.

a. Contractor agrees to indemnify, hold harmless and defend County, its officers, agents and employees from and against any and all losses, damages, injuries, liabilities, and claims, including claims for personal injury, death, or damage to personal property or profits and liens of work and material (suppliers), however allegedly caused, resulting directly or indirectly from, or arising out of, negligent acts or omissions by Contractor, its agents, representatives, officers, employees or subcontractors in the performance of this Agreement.

10. GOVERNMENTAL IMMUNITY.

a. County is a body corporate and politic of the State of Utah, subject to the Governmental Immunity Act of Utah (the "Act"), Utah Code Ann. §§ 63G-7-101 to -904 (2021). The Parties agree that County shall only be liable within the parameters of the Act. Nothing contained in this Agreement shall be construed in any way, to modify the limits of liability set forth in the Act or the basis for liability as established in the Act.

11. NON-FUNDING CLAUSE.

a. County intends to request the appropriation of funds to be paid for the services provided by Contractor under this Agreement. If funds are not available beyond December 31 of any effective fiscal year of this Agreement, County's obligation for performance of this Agreement beyond that date shall be null and void. This Agreement shall create no obligation on County as to succeeding fiscal years and shall terminate and become null and void on the last day of the fiscal year for which funds were budgeted and appropriated, except as to those portions of payments agreed upon for which funds were appropriated and budgeted. Said termination shall not be construed as a breach of this Agreement or any event of default under this Agreement and said termination shall be without penalty, whatsoever, and no right of action for damages or other relief shall accrue to the benefit of Contractor, its successors, or its assigns, as to this Agreement, or any portion thereof, which may terminate and become null and void. If funds are not appropriated for a succeeding fiscal year to fund performance by County under this Agreement, County shall promptly notify Contractor of said non-funding and the termination of this Agreement, and in no event, later than thirty (30) days prior to the expiration of the fiscal year for which funds were appropriated.

12. INSURANCE.

a. County represents that it is self-insured pursuant to the provisions of Utah Code Ann. § 63G-7-801 (2021).

b. Contractor shall, at its sole cost and expense, secure and maintain during the term of this Agreement, including all renewal or additional terms, the following minimum insurance coverage:

c. GENERAL INSURANCE REQUIREMENTS FOR ALL POLICIES.

i. Any insurance coverage required herein that is written on a "claims made" form rather than on an "occurrence" form shall (i) provide full prior acts coverage or have a retroactive date effective before the date of this Agreement, and (ii) be maintained for a period of at least 3 (three) years following the end of the term of this Agreement or contain a comparable "extended discovery" clause. Evidence of current extended discovery coverage and the purchase options available upon policy termination shall be provided to the County

ii. All policies of insurance shall be issued by insurance companies licensed to do business in the State of Utah and either:

1. Currently rated A- or better by A.M. Best Company;

—OR—

2. Listed in the United States Treasury Department's current Listing of Approved Sureties (Department Circular 570), as amended.

iii. Contractor shall furnish certificates of insurance acceptable to County, verifying the foregoing matters concurrent with the execution hereof and thereafter as required.

iv. In the event any work is subcontracted, Contractor shall require its subcontractor, at no cost to County, to secure and maintain all minimum insurance coverages required of the Contractor hereunder.

v. In the event that governmental immunity limits are subsequently altered by legislation or judicial opinion, Contractor shall provide a new certificate of insurance within thirty (30) days after being notified thereof in writing by County, certifying coverage in compliance with the modified limits or, if no new limits are specified, in an amount acceptable to County.

vi. All required certificates and policies shall provide that coverage thereunder shall not be canceled or modified without providing thirty (30) days prior written notice to County in a manner approved by the County District Attorney.

vii. In the event Contractor fails to maintain and keep in force any insurance policies as required herein, County shall have the right at its sole discretion to obtain such coverage and reduce payments to Contractor for the costs of said insurance.

d. REQUIRED INSURANCE POLICIES.

i. Contractor agrees to secure and maintain the following required policies of insurance in accordance with the general insurance requirements set forth in the preceding subsection:

1. Workers' compensation and employer's liability insurance as required by the State of Utah unless a waiver of coverage is allowed and acquired pursuant to Utah law. This requirement includes contractors who are doing business as an individual and/or as a sole proprietor as well as corporations, limited liability companies, joint ventures and partnerships. In the event any work is subcontracted, Contractor shall require its subcontractor(s) similarly to provide workers' compensation insurance for all of the latter's employees, unless a waiver of coverage is allowed and acquired pursuant to Utah law.

2. Commercial general liability insurance on an occurrence form with County as an additional insured, in the minimum amount of one million dollars (\$1,000,000.00) per occurrence with a two million dollars (\$2,000,000.00) general policy aggregate and two million dollars (\$2,000,000.00) products completed operations policy aggregate. The policy shall protect County, Contractor, and any subcontractor from claims for damages for personal injury, including accidental death, and from claims for property damage that may arise from Contractor's operations under this Agreement, whether performed by Contractor itself, any subcontractor, or anyone directly or indirectly employed by either of them. Such insurance shall provide coverage for premises operations, acts of independent contractors, and completed operations.

3. Commercial automobile liability insurance with coverage for owned, hired, and non-owned automobiles, with County as an additional insured, in the minimum amount of one million dollars (\$1,000,000.00) per occurrence.

4. Pollution Liability insurance in the amount of one million dollars (\$1,000,000.00).

13. NO OFFICER OR EMPLOYEE INTEREST.

a. It is understood and agreed that no officer or employee of County has or shall have any pecuniary interest, direct or indirect, in this Agreement or the proceeds resulting from the performance of this Agreement. No officer or employee of Contractor or any member of their families shall serve on any County board or committee or hold any such position which either by rule, practice, or action nominates, recommends, or supervises Contractor 's operations, or authorizes funding or payments to Contractor.

14. ETHICAL STANDARDS.

a. Contractor represents that it has not: (a) provided an illegal gift to any County officer or employee, or former County officer or employee, or to any relative or business entity of a County officer or employee, or relative or business entity of a former County officer or employee; (b) retained any person to solicit or secure this Agreement upon an agreement or understanding for a commission, percentage, brokerage or contingent fee, other than bona fide employees of bona fide commercial agencies established for the purpose of securing business; (c) breached any of the ethical standards set forth in State statute or Salt Lake County Code of Ordinances § 2.07 (2021); or (d) knowingly influenced, and hereby promises that it will not knowingly influence, any County officer or employee or former County officer or employee to breach any of the ethical standards set forth in State statute or Salt Lake County ordinances.

15. CAMPAIGN CONTRIBUTIONS.

a. The Salt Lake County campaign finance disclosure ordinance limits campaign contributions by contractors to County candidates. Salt Lake County Code of Ordinances § 2.72A (2021). Contractor acknowledges and understands those limitations on campaign contributions mean that any person, business, corporation or other entity that enters into a contract or is engaged in a contract with County is prohibited from making campaign contributions in excess of one hundred dollars (\$100.00) to County candidates during the term of the contract and during a single election cycle as defined in the ordinance. Contractor further acknowledges that violation of those provisions governing campaign contributions may result in criminal prosecution and sanctions as well as termination of this Agreement.

16. PUBLIC FUNDS AND PUBLIC MONIES.

a. Definitions: "Public funds" and "public monies" mean monies, funds, and accounts, regardless of the source from which they are derived, that are owned, held, or administered by the state or any of its boards, commissions, institutions, departments, divisions, agencies, bureaus, laboratories, or other similar instrumentalities, or any county, city, school district, political subdivision, or other public body. The terms also include monies, funds or accounts that have been transferred by any of the aforementioned public entities to a private contract provider for public programs or services. Said funds shall maintain the nature of "public funds" while in Contractor's possession.

b. Contractor's Obligation: Contractor, as recipient of "public funds" and "public monies" pursuant to this and other contracts related hereto, expressly understands that it, its officers, and employees are obligated to receive, keep safe, transfer, disburse and use these "public funds" and "public monies" as authorized by law and this Agreement for the provision of services to County. Contractor understands that it, its officers, and employees may be criminally liable under Utah Code Ann. § 76-8-402 (2019), for misuse of public funds or monies.

Contractor expressly understands that County may monitor the expenditure of public funds by Contractor. Contractor expressly understands that County may withhold funds or require repayment of funds from Contractor for contract noncompliance, failure to comply with directives regarding the use of public funds, or for misuse of public funds or monies.

17. ADMINISTRATIVE PROVISIONS.

a. The Contractor shall comply with the following:

i. Nondiscrimination and Equal Opportunity: Contractor, and all persons acting on its behalf, agree to comply with Executive Order 11246, entitled "Equal Employment Opportunity," as amended by Executive Order 11375, and as supplements in Department of Labor regulations found at 41 CFR Part 60. Contractor will not discriminate against any employee or applicant for employment because of race, color, creed, religion, ancestry, national origin, sex, disability or other handicap, age, marital/familial status, or status with regard to public assistance. Contractor will take affirmative action to ensure that all employment practices are free from such discrimination. Such employment practices include but are not limited to the following: hiring, upgrading, demotion, transfer, recruitment or recruitment advertising, layoff, termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. Contractor agrees to post in conspicuous places notices setting forth the provisions of this nondiscrimination clause.

ii. Labor Standards: Contractor agrees to comply with the provisions, as applicable, of the Davis-Bacon Act, 40 U.S.C. §276a-276a-5, as amended, and as supplemented at 29 CFR Part 5; the Contract Work Hours and Safety Standards Act, 40 U.S.C. § 327, and as supplemented at 29 CFR Part 5; and the Copeland "Anti-Kickback" Act; 40 U.S.C. § 276c, and as supplemented at 29 CFR Part 3; and all other applicable Federal, state and local laws and regulations pertaining to labor standards insofar as those acts apply to the performance of this Agreement. Contractor shall maintain documentation which demonstrates compliance with hour and wage requirements of this part. Such documentation shall be made available to County for review upon request.

iii. Environmental standards: Contractor agrees to comply with all applicable standards, order or requirements issued under section 306 of the Clean Air Act, 42 U.S.C. § 1857(h); section 508 of the Clean Water Act, 33 U.S.C. §1368; Executive Order 11738; and EPA regulations, 40 CFR Part 15.

iv. Energy Efficiency: Contractor agrees to comply with mandatory energy efficiency standards or codes contained within the State Energy Plan issued by the State of Utah in compliance with the federal Energy Policy and Conservation Act, Pub. L. 94-136, 89 Stat. 871.

18. RECORDS.

a. Contractor shall keep and retain all records pertinent to the activities to be funded under this Agreement as required by County. Records shall be retained for a period of three (3) years after the final payment to Contractor under this Agreement and after all other pending matters are closed, as determined by County.

19. AUDITS & INSPECTIONS.

a. All of Contractor's records with respect to any matters covered by this Agreement shall be made available to County, their designees or the federal government, at any time during normal business hours, as often as County or grantor agency deems necessary, to audit, examine, and make excerpts or transcripts of all relevant data. Any deficiencies noted in audit reports must be fully cleared by Contractor within a time period as agreed upon by County and Contractor after receipt by Contractor. Failure of Contractor to comply with the above audit requirements will constitute a violation of this Agreement and may result in the withholding of future payments or refunding of payments to County.

20. ASSIGNMENTS & CONTRACTING.

a. The responsibility for the performance of this Agreement shall not be assigned, transferred or contracted out by Contractor without the prior, written consent of County. Contracts or purchase orders by Contractor for the acquisition of equipment, materials, supplies or services for program activities do not require the consent of County but shall be conducted in a manner providing full and open competition consistent with the standards of 24 CFR §85.36. All subcontracts entered into by Contractor pursuant to this Agreement shall contain the provisions set forth at 24 CFR § 85.36(i).

21. DEBARMENT & SUSPENSION.

a. Contractor agrees that it shall not enter into any contracts related to performance of this Agreement with any parties listed on the General Services Administration's List of Parties Excluded from Federal Procurement or Nonprocurement Programs in accordance with Executive Orders 12549 and 12689, "Debarment and Suspension" as set forth at 24 CFR part 24.

22. LOBBYING.

a. The Contractor hereby certifies that:

i. No federally appropriated funds have been paid or will be paid, by or on behalf of it, to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan or cooperative agreement; and

ii. If any funds other than federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this federal contract, grant, loan, or cooperative agreement, it will complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions; and

iii. It will require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subawards shall certify and disclose accordingly; and

iv. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than ten thousand dollars (\$10,000.00) and not more than one hundred thousand dollars (\$100,000.00) for each such failure.

23. AFFIDAVITS.

a. Upon the execution of this Agreement and if requested by County, Contractor shall submit a sworn affidavit from each officer, employee, or agent of Contractor who has been in contact or communicated with any officer, agent or employee of County during the past calendar year concerning the provision of these goods and services. The affidavit shall contain the following statement:

“I do solemnly swear that neither I, nor to the best of my knowledge, any member of my firm or company, have either directly or indirectly restrained free and competitive bidding by entering into any Agreement, participated in any collusion, or otherwise taken any action unauthorized by the governing body of County, or in violation of applicable law.”

24. TERMINATION.

a. Termination for Default: County may terminate this Agreement for an “Event of Default” as defined, upon written notice from County to Contractor.

b. Termination by Contractor for Default: Contractor may terminate this Agreement for an Event of Default upon written notice from Contractor to County.

c. Event of Default: As used in this Agreement, the term “Event of Default” means (a) a Party fails to make any payment herein when the same becomes due and such failure continues for a period of thirty (30) days after written notice to the Party failing to make such payment; (b) a Party hereto fails to perform any of its material obligations and such failure continues for a period of thirty (30) days after written notice to such defaulting Party; or (c) any material representation or warranty of a Party contained in this Agreement proves to be untrue or incorrect in any material respect when made.

d. Force Majeure: Neither Party shall be liable for any excess costs if the failure to perform arises from causes beyond the control and without the fault or negligence of that Party, e.g., acts of God, fires, floods, strikes, or unusually severe weather. If such condition continues for a period in excess of sixty (60) days, Contractor or County shall have the right to terminate this Agreement without liability or penalty effective upon written notice to the other Party.

e. No Limitation of Rights: The rights and remedies of the Parties hereto are in addition to any other rights and remedies provided by law or under this Agreement. The Parties agree that the waiver of any breach of this Agreement by either Party shall in no event constitute a waiver as to any future breach.

f. Termination for Convenience: County reserves the right to terminate this Agreement, in whole or in part, at any time during the Term or any additional Terms whenever County determines, in its sole discretion, that it is in County’s interest to do so. If County elects to exercise this right, County shall provide written notice to Contractor at least thirty (30) days prior to the date of termination for convenience. Upon such termination, Contractor shall be paid

for all services up to the date of termination. Contractor agrees that the County's termination for convenience will not be deemed a termination for default nor will it entitle Contractor to any rights or remedies provided by law or this Agreement for breach of contract by County or any other claim or cause of action.

25. COMPLIANCE WITH LAWS.

a. Each Party agrees to comply with all federal, state and local laws, rules and regulations in the performance of its duties and obligations under this Agreement. Any violation by Contractor of applicable law shall constitute an event of default under this Agreement and Contractor shall be liable for and hold County harmless and defend County from and against any and all liability arising out of or connected with the violation, to include all attorney fees and costs incurred by County as a result of the violation. Contractor is responsible, at its expense, to acquire, maintain and renew during the term of this Agreement, all necessary permits and licenses required for its lawful performance of its duties and obligations under this Agreement.

26. NON-DISCRIMINATION.

a. Contractor and any agent of Contractor agree that they shall comply with all federal, state and county laws, rules and regulations governing discrimination and they shall not discriminate in the engagement or employment of any professional person or any other person qualified to perform the services required under this Agreement.

27. NOTICE TO RETIREES OF UTAH RETIREMENT SYSTEMS ("URS").

a. County is a URS "participating employer." Entering into an agreement with County may affect a URS retiree's retirement benefits including, but not limited to, cancellation of the retiree's "retirement allowance" due to "reemployment" with a "participating employer" pursuant to Utah Code Ann. § 49-11-504 to -505 (2021). In addition, Contractor is required to immediately notify County if a retiree of URS is the contractor; or an owner, operator, or principal of the Contractor. Contractor shall refer the URS retiree to the URS Retirement Department at 801-366-7770 or 800-695-4877 for all questions about post-retirement employment regulations.

28. LABOR REGULATIONS AND REQUIREMENTS.

a. Contractor agrees to comply with all applicable provisions of Title 34 of the Utah Code "Utah Right to Work Law", and with all applicable federal, state and local labor laws. Contractor shall indemnify and hold County harmless from and against any and all claims for liability arising out of any violation of this paragraph or the laws referenced by Contractor, its agents or employees.

29. EMPLOYEE STATUS VERIFICATION SYSTEM.

a. If this Agreement was the result of a Request for Proposals by County, Contractor shall register and participate in the Status Verification System before entering into a contract with County as required by Utah Code Ann. § 63G-11-103(3) (2021). The Status Verification System is an electronic system operated by the federal government, through which an authorized official of a state agency or a political subdivision of the state may inquire by exercise of authority delegated pursuant to 8 U.S.C. § 1373 to verify the citizenship or immigration status of an individual within the jurisdiction of the agency or political subdivision. Contractor is

individually responsible for verifying the employment status of only new employees who work under Contractor's supervision or direction and not those who work for another contractor or subcontractor, except each contractor or subcontractor who works under or for another contractor shall certify to the main contractor by affidavit that the contractor or subcontractor has verified, through the Status Verification System, the employment status of each new employee of the respective contractor or subcontractor. Contractor shall comply in all respects with the provisions of Utah Code Ann. § 63G-11-103(3). Contractor's failure to so comply may result in the immediate termination of its contract with County.

30. CONFIDENTIALITY.

a. Contractor shall hold all information provided to it by County for the purposes of its performance of this Agreement, whether provided in written or other form, in strict confidence, shall make no use thereof other than for the performance of this Agreement, and shall not release any of said information to any third party, any member of Contractor's firm who is not involved in the performance of services under this Agreement, or to any representative of the news media without prior written consent of County. Materials, information, data, reports, plans, analyses, budgets and similar documentation provided to or prepared by Contractor in performance of this Agreement shall also be held confidential by Contractor. County shall have the sole obligation or privilege of releasing such information as required by law.

31. OWNERSHIP OF WORK PRODUCT.

a. All work performed by Contractor under this Agreement shall become the sole property of County. Ownership of the work shall apply regardless of the form of the work product including, but not limited to, writings, drawings, reports, any form of video or audio, etc. Upon final payment by County to Contractor, Contractor shall deliver to County all work product applicable to the services provided under this Agreement including, but not limited to, work product in draft form.

32. GOVERNMENT RECORDS ACCESS MANAGEMENT ACT.

a. Contractor acknowledges that County is a governmental entity subject to the Utah Government Records Access and Management Act ("GRAMA"), Utah Code Ann. §§ 63G-2-101 to 901 (2021). As a result, County is required to disclose certain information and materials to the public, upon request. Contractor agrees to timely refer all requests for documents, materials and data in its possession relating to this Agreement and its performance to the County Representative for response by County. Generally, any document submitted to County is considered a "public record" under GRAMA. Any person who provides to County a record that the person believes should be protected under subsection 63G-2-305(1) or (2) shall provide both: (1) a written claim of business confidentiality and (2) a concise statement of reasons supporting the claim of business confidentiality. Generally, GRAMA only protects against the disclosure of trade secrets or commercial information that could reasonably be expected to result in unfair competitive injury.

33. ASSIGNMENT.

a. Contractor shall not assign or transfer its duties of performance nor its rights to compensation under this Agreement, without the prior written approval of County. County

reserves the right to assert any claim or defense it may have against Contractor and against any assignee or successor-in-interest of Contractor.

34. SUBCONTRACTING.

a. Contractor agrees that it shall not subcontract to provide any of the services under this Agreement or execute performance of its obligations under this Agreement without prior express written consent of County.

35. NOTICES.

a. All notices to be given under this Agreement shall be made in writing and shall be deemed given upon personal delivery, upon the next business day immediately following the day sent if sent by overnight express carrier, or upon the third business day following the day sent if sent postage prepaid by certified or registered mail, return receipt requested, to the Parties at the following addresses (or to such other address or addresses as shall be specified in any notice given):

COUNTY: Contracts Administrator
 Salt Lake County
 2001 South State, Suite, N-4500
 Salt Lake City, Utah 84190-3100

CONTRACTOR: _____

36. TIME.

a. The Parties stipulate that time is of the essence in the performance of this Agreement. The time set forth for performance in this Agreement shall be strictly followed and any default in performance according to the times required shall be a default of this Agreement and shall be just cause for immediate termination by County of this Agreement and pursuit of any remedy allowed by this Agreement and by law.

37. ENTIRE AGREEMENT.

a. County and Contractor acknowledge and agree that this Agreement constitutes the entire integrated understanding between County and Contractor, and that there are no other terms, conditions, representations or understanding, whether written or oral, concerning the rights and obligations of the Parties to this Agreement except as set forth in this Agreement. This Agreement may not be enlarged, modified or altered, except in writing, signed by the Parties.

38. GOVERNING LAW.

a. It is understood and agreed by the Parties hereto that this Agreement shall be governed by the laws of the State of Utah and the ordinances of Salt Lake County, both as to interpretation and performance. All actions, including but not limited to court proceedings, administrative proceedings, arbitration and mediation proceedings, shall be commenced,

maintained, adjudicated and resolved within the jurisdiction of the Third District Court in and for Salt Lake County, State of Utah.

39. COUNTERPARTS.

a. This Agreement may be executed in several counterparts and all so executed shall constitute one agreement binding on all the Parties, notwithstanding that each of the Parties are not signatory to the original or the same counterpart. Further, executed copies of this Agreement delivered by facsimile and/or email shall be deemed an original signed copy of this Agreement.

40. INTERPRETATION.

a. The Agreement documents are complementary and what is called for by any one of them shall be as binding as if called for by all. In the event of any inconsistency between any of the provisions of the Agreement documents, the inconsistency shall be resolved by giving precedence in the following order:

- i. This Agreement; then
- ii. Salt Lake County's Request for Application (Exhibit 1); then
- iii. Contractor's Applications (Exhibit 2).

b. County and Contractor agree that where possible, each provision of this Agreement shall be interpreted in such a manner as to be consistent and valid under applicable law; but if any provision of this Agreement shall be invalid, prohibited or unenforceable under applicable law, such provision shall be ineffective to the extent of such invalidity or prohibition, without invalidating the remainder of such provision or the remaining provisions of this Agreement.

[Signatures on Following Page]

IN WITNESS HEREOF, the Parties execute this Agreement the day and year recited above.

SALT LAKE COUNTY:

By: _____
Mayor or Designee

Division Approval:

By: _____
Director or Designee

Reviewed and Advised as to Form and Legality:

John E. Diaz
Deputy District Attorney
Salt Lake County

CONTRACTOR:

By: _____
Title: _____

The individual signing above hereby represents and warrants that s/he is duly authorized to execute and deliver this Agreement on behalf of Contractor by authority of law and that this Agreement is binding upon Contractor. A person who makes a false representation of authority may be subject to criminal prosecution under Utah Code Ann. § 76-8-504 (2021).